eduquity

To,
The Managing Director
UPDESCO,
Uptron building,
Gomti Nagar, Lucknow
Uttar Pradesh

Date: 06-April-2018

Sub: **a)** Technical Proposal towards REQUEST FOR PROPOSAL (RFP) FOR SELECTION OF AGENCIES FOR EMPANELMENT TO CONDUCT ONLINE EXAMINATIONS FOR DIFFERENT DEPARTMENTS OF UTTAR PRADESH"
b) e-Bid Reference No. UPDESCO, GoUP_Online_Exam_2018

Dear Sir/Madam,

Please find enclosed, the Technical Proposal submitted by Eduquity Career Technologies Pvt. Ltd. in prescribed format against the above mentioned tender.

Eduquity Career Technologies Pvt. Ltd. is keen on rendering its services to UPDESCO in automating its Online Examination Process. We hope to have a long-term productive relationship with UPDESCO in its future assessment processes.

With Regards

Yours' Sincerely

For Eduquity Career Technologies Pvt. Ltd.

Authorised Signatory

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Dibya Ranjan Mahapatra
Senior Vice President – Business Development
Eduquity Career Technologies Pvt. Ltd.
No. 433, 1st C Main, 7 Th Block Extension,
Koramangala, Bangalore – 560 095
Ph: 080-43436000, Mob: +91-9900967895
Fax: 080-43436060, Email: dibya@eduquity.com

Table of Contents

S.No.	Content	Page Nos.
1	Cover Letter	1
2	Table of Contents	2
3	Scanned copy of the DD towards Tender Fees and EMD(Original enclosed in separate envelope along with Technical Proposal)	3
4	ELIGIBLITY CRITERIA – Reference Index	4-5
5	TECHNICAL EVALUATION – Reference Index	6-7
6	Power of Attorney	8
	Affidavit for Non-Blacklisting	9
7	ANNEXURE 1 :	10
8	EDUQUITY's STATUTORY REGISTRATION DOCUMENTS	**11-59**
	• Copy of Certificate of Incorporation	11-12
	• Copy of AOA and MOA	13-36
	• Copy of List of Directors	37
	• Copy of PAN Card	38
	• Copy of Provisional GST Certificate	39
	• Copy of KST/CST Registration	40
	• Copy of Certificate of Service Tax Registration	41
	• Copy of Value Added Tax Registration Certificate	42
	• Copy of PF Registration Certificate	43-45
	• Undertaking for Full Time Manpower	46
	• Copy of Eduquity Manpower Details	47-59
9	EDUQUITY's FINANCIAL STATEMENTS	**60-69**
	• Copy of Audited Balance Sheet for last 3 years	60-62
	• Copy of Audited Statement of Profit and Loss for last 3 years	63-65
	• Annual Turnover Statement for last 3 years	66
	• Copy of Income Tax Return for last 3 years	67-69
10	Undertaking for In-House Software Development	70
11	EDUQUITY's QUALITY CERTIFICATES	**71-75**
	• Copy of ISO 9001: 2015	71
	• Copy of ISO 27001: 2013	72
	• Copy of CMMi Level 5	73
	• CERT-IN CERTIFICATE	74
	• Undertaking for STQC	75
12	DATA CENTRE DETAILS WITH CERTIFICATES AND AGREEMENT COPIES	76-101
12	ANNEXURE 2: TASK ASSIGNMENTS – Project Experience Details Documentary Proof as Completion Certificate, Work Orders, Agreements and 5 Invoices copies enclosed for 5 projects as requested	102-246
13	PROPOSED PROJECT PLAN, APPROACH METHODOLOGY AND DESIGN and PROPOSED HARDWARE AND SOFTWARE DETAILS	247-266
14	Undertaking for Presentation	267
15	EDUQUITY's CAPACITY IN STATE OF UTTAR PRADESH – Undertaking and Letter from Test Centre Provider	268-269
16	ANNEXURE 3: PROPOSAL SUBMISSION FORM	270-271
17	Sealed and Signed Copy of Tender document and Corrigendums.	272-348

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Scanned Copy of the Demand Draft towards Tender Fees and EMD

TENDER FEES:-

A/C PAYEE ONLY

ICICI Bank

Drawee Branch

(1047)LUCKNOW (CHOWK)

DD No. 522318

VALID FOR THREE MONTHS ONLY

DATE D D M M 0 6 0 4 2 0 1 8

ON DEMAND PAY UTTAR PRADESH DEVELOPMENT SYSTEMS CORPORATI- OR ORDER

ON LTD**********

RUPEES FIFTY NINE THOUSAND Only

₹ **********59,000.00

FOR VALUE RECEIVED

OL/5/5 Not Above 59,000.00

0047DDCENPAY

KORAMANGALA BANGALORE

Issuing Branch Authorised Signatory Authorised Signatory

⑈522318⑈ 000229000⑆ 000047⑈ 16

EMD: -

A/C PAYEE ONLY

ICICI Bank

Drawee Branch

(1047)LUCKNOW (CHOWK)

DD No. 522317

VALID FOR THREE MONTHS ONLY

DATE D D M M 0 6 0 4 2 0 1 8

ON DEMAND PAY UTTAR PRADESH DEVELOPMENT SYSTEMS CORPORATI- OR ORDER

ON LTD**********

RUPEES TEN LAKH Only

₹ ********10,00,000.00

FOR VALUE RECEIVED

OC/1/7 Not Above 10,00,000.00

0047DDCENPAY

KORAMANGALA BANGALORE

Issuing Branch Authorised Signatory Authorised Signatory

⑈522317⑈ 000229000⑆ 000047⑈ 16

EQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Eligibility Criteria: Reference Index

S. No.	Eligibility Criteria	Documents Required
1	The agency must be a company registered in India under the Companies Act, 2013 for at least three years as on bid submission date.	Eduquity is registered under Companies Act, in year June 2000. Supporting Documents enclosed from Page Number: 11-12
2	Average Annual Turnover of the bidder in last three financial years (FY 14-15, FY 15-16 and FY 16-17) should be at least INR 15 Crores	Eduquity has turnover of above required limit in last three financial years. Supporting documents enclosed in page number: 60-69
3	Average Annual Turnover of the bidder for recruitment/ examination related business in last three financial years (FY 14-15, FY 15-16 and FY 16-17) should be at least INR 5 Crores	Eduquity has turnover of above required limit in last three financial years. Supporting documents enclosed in page number: 60-69
4	The bidder should have positive net worth for last three financial years i.e. (FY 14-15, FY 15-16 and FY 16-17)	Eduquity has positive network for last three financial years. Profit and Loss reports for last three years enclosed and other financial documents are available in page number: 60-69
5	The bidder should have at least 200 employees on payroll of the company as on bid submission date	Eduquity has 280+ employees in full time payroll. Details of PF registration and manpower details enclosed in Page number: 46-59
7	The bidder should have valid GST Identification no.	Eduquity has valid GST identification number, supporting documents enclosed in page number: 39
8	The bidder must have successfully executed 5 Online {computer based} examination against different advertisements in India of minimum value of INR 1 crore each in last 5 years	Eduquity has executed more than required limit of online computer based examinations across PAN India for various Govt Organizations, PSUs, Public Service Commission and Private Organizations and meets required limit of eligibility. Supporting documents enclosed in Page Number: 102-246
9	The bidder must have conducted online exam with 5,000 or more candidates in single shift for an online examination	Eduquity has executed various high stake examinations with more than 5,000 candidates in single shift for online examination for various Govt Organizations, PSUs, Public Service Commission and Private Organizations and meets required limit of eligibility. Supporting documents enclosed in Page Number: 102-246
10	The bidder must own the complete source code of the software being used for conducting the Computer based exam. The bidder must have the copyright of the source code and all its components.	Eduquity does everything in-house, design, develop, automate and deliver. Eduquity's software is developed in-house and Eduquity has all necessary processes in place. Supporting documents for in-house software in the form of Undertaking enclosed in page number 70 and copy of quality certificates enclosed in page number: 71-75
11	The bidder must have primary data center with DR site infrastructure for data Security. Both the Data Centres should be located in India in different seismic	Eduquity has partnered with a third party Tier IV, ISO 20000, ISO 9001 certified Primary and Secondary Data Centre located

	zones.	in different seismic zones in India. The Data Centres are CERT.IN certified as per the GoI guidelines. Supporting documents enclosed in Page Number: 76-101
12	The bidder must have ISO 9001 certification.	Eduquity's Quality Certificates: ISO 9001: Page Number: 71 ISO 27001: Page Number: 72 CMMi Level 5 : Page Number: 73 CERT-IN : Page Number: 74 Undertaking for STQC in Process: 75
13	The bidder should not be blacklisted by the central government/ any State Government/ Public Sector Units in India	Eduquity has never been debarred and / or blacklisted by any Central / State Govt. Department / Universities / Educational Institutions / Organization etc. nor have any litigation enquiry pending and / or initiated by any of these Department or Court of Law. Affidavit Enclosed in page number: 9
14	Authorisation of Bidder's signatory	Power of Attorney Enclosed Page Number: 8

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Technical Evaluation – Reference Index

S. No.	Evaluation Criteria (changes in corrigendum, pre-bid meeting notes shall take proceeding for respective clauses)	Document Required
1	Average Annual Turnover (AAT) of the agency in last three financial years (FY 14-15, FY 15-16 and FY 16-17) INR 15 Cr ≤ AAT ≤ INR 20 Cr : 3 marks INR 20 Cr <AAT ≤ INR 30 Cr : 6 marks INR 30 Cr <AAT ≤ INR 40 Cr : 9 marks INR 40 Cr <AAT : 12 marks	CA Certificate Enclosed along with other financial documents: Page Number: 60-69
2	Average Annual Turnover of the agency for recruitment/ examination related business in last three financial years (FY 14-15, FY 15-16 and FY 16-17) INR 5 Cr ≤ Turnover ≤ INR 7 Cr: 5 marks INR 7 Cr < Turnover ≤ INR 10 Cr: 10 marks INR 10 Cr < Turnover ≤ INR 12 Cr: 15 marks INR 12 Cr < Turnover : 20 marks	CA Certificate Enclosed along with other financial documents: Page Number: 60-69
3	The bidder should have minimum 200 employees on payroll. for no. of employees 200 – 300: 4 marks 301 – 400: 8 marks 401 – 500: 12 marks 501 – 600: 16 marks Greater than 600 employees: 20 marks	Undertaking for Manpower: Page Number: 46
4	Approach & Methodology: •Understanding of the scope of the project, Project Approach and methodology, Project Plan and Challenges Faced - **5 Marks** •Completeness and comprehensiveness of Solution and Functional Demonstration of Solution and Design - **5 Marks** **Maximum Marks- 10 marks**	Undertaking for Presentation Enclosed. Page Number: 267
5	The bidder must have successfully executed 5 Online {computer based} examination against different advertisements in India of minimum value of INR 1 crore each in last 5 years 3 marks for each project subject to max 15 marks Additional, 2.5 marks for each project with any state Government subject to max 5 marks	Project Experience Details Documentary Proof as Completion Certificate, Work Orders, Agreements and 5 Invoices copies enclosed for 5 projects as requested. Page Number: 102-246

EQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

6	The bidder must have authorized and globally accepted software certifications •ISO 9001 : 3 Marks •ISO 20000-1 : 3 Marks •ISO 27001 : 3 Marks •CERT-In : 3 Marks The Bidder's maturity in software development based on CMMi Levels: • CMMi Level 3----------2 Mark OR • CMMi Level 4----------4 Marks OR • CMMi Level 5----------6 Marks • **Maximum Marks : 18 Marks**	ISO 9001: Page Number: 71 ISO 27001: Page Number: 72 CMMi Level 5 : Page Number: 73 CERT-IN : Page Number: 74 Undertaking for STQC : 75 ISO 20000 is infrastructure certificate which is available with our Data Centre. All Supporting documents for Data Centre are available in Page number: 76-101.

SOUMITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

POWER OF ATTORNEY

I, Mr. R. S. Menon, Sr. Vice President - C&D of Eduquity Career Technologies (P) Limited, #433, 1st C' Main, Road, 7th Block Extension, Koramangala, Bangalore-560095 do hereby authorize Mr. Dibya Ranjan Mahapatra, Senior Vice President – Business Development of Eduquity Career Technologies (P) Limited to sign the tender document, RFP No: UPDESCO, GoUP_Online_Exam_2018 for "REQUEST FOR PROPOSAL (RFP) FOR SELECTION OF AGENCIES FOR EMPANELMENT TO CONDUCT ONLINE EXAMINATIONS FOR DIFFERENT DEPARTMENTS OF UTTAR PRADESH"

Place: Bangalore

Date: 06-April-2018

For Eduquity Career Technologies Pvt. Ltd.

Authorised Signatory

R. S. Menon

Sr. Vice President - C&D

I, Dibya Ranjan Mahapatra, do hereby declare that being the Senior Vice President – Business Development, I am duly qualified to sign the tender document, RFP No: UPDESCO, GoUP_Online_Exam_2018 for "REQUEST FOR PROPOSAL (RFP) FOR SELECTION OF AGENCIES FOR EMPANELMENT TO CONDUCT ONLINE EXAMINATIONS FOR DIFFERENT DEPARTMENTS OF UTTAR PRADESH"

Place: Bangalore

Date: 06-April-2018

For Eduquity Career Technologies Pvt. Ltd.

Authorised Signatory

Dibya Ranjan Mahapatra

Sr. Vice President – Business

Development

Correspondence at Address below:

Dibya Ranjan Mahapatra
No.411, GR Shreenivas Apartments
Manipal County Road,
Singasandra, Anekal, Bangalore-560068.

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Eduquity Career Technologies Pvt. Ltd.
No. 433, 1st 'C' Main Road
Behind Vodafone Store
7th Block Extn., Koramangala
Bangalore - 560 095.

eduquity

Affidavit

Eduquity Career Technologies Pvt. Ltd., based at # 433, 1st C Main, 7th Block Extension, Koramangala, Bangalore-560095, gives the confirmation and undertaking that we have never been debarred and / or blacklisted by any Central / State Govt. Department / Universities / Educational Institutions / Organization etc. nor have any litigation enquiry pending and / or initiated by any of these Department or Court of Law. Also, Eduquity Career Technologies Pvt Ltd has not been involved in any project anywhere in India wherein examination paper has been leaked or fraudulent activity has happened during the entire examination process.

For Eduquity Career Technologies Pvt. Ltd.

For Eduquity Career Technologies Pvt. Ltd.

Authorised Signatory

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Dibya Ranjan Mahapatra,

Senior Vice President, Business Development

Reg Office :
Eduquity Career Technologies Pvt. Ltd.,
No. 433, Behind Vodafone Store, 1st C Main, 7th Block Extension, Koramangala, Bangalore - 560 095
Tel: 91-80-43436000 Fax :91-80-43436060 www.eduquity.com
Corporate ID No.: U72200KA2000PTC027241

Annexure – I

SECTION VI – TECHNICAL PROPOSAL SUBMISSION FORM

BIDDING FIRM'S GENERAL INFORMATION

S.No.	Particulars	Description/Details	Reference Documents	Page No.
A	Name of the Bidding company	Eduquity Career Technologies Pvt. Limited.	Incorporation Certificate	11-12
B	Contact Details			
	a. Address	#433, 1st C' Main, 7th Block Extension, Koramangala, Bengaluru-560095	Incorporation Certificate	11-12
	b. Mobile/Telephone	Phone: 080-43436000 Mobile: 9900967895	Not Applicable	---
	c. Fax	Fax Number: 080-43436050	Not Applicable	---
	d. Email	dibya@eduquity.com	Not Applicable	---
	e. Website	www.eduquity.com	Not Applicable	---
C	Name of Managing Director/CEO	Name: Mr. R. Dhirendra Designation: Chief Executive Officer	Copy of List of Directors	37
D	Name, Designation & email of Authorized signatory	Dibya Ranjan Mahapatra, Senior Vice President – Business Development dibya@eduquity.com	Power of Attorney	8

For Eduquity Career Technologies Pvt. Ltd.

Authorised Signatory

Signature: .....

In the capacity of: Senior Vice President – Business Development

Duly authorized to sign Proposal for and on behalf of Eduquity Career Technologies Pvt Ltd.

Date: 06-April-2018

Place: Bangalore

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Co.No. 27241.

नाम मे तब्दीली के परिणामस्वरूप निगमन के लिए नया प्रमाण-पत्र

FRESH CERTIFICATE OF INCORPORATION CONSEQUENT ON CHANGE OF NAME

कम्पनियों के रजिस्ट्रार के कार्यालय मे .....

[कम्पनी अधिनियम, 1956(1956 का 1) के अधीन]

In the Office of the Registrar of Companies, **Karnataka, Bangalore.**

(Under the Companies Act, 1956 (1 of 1956)

IN THE MATTER OF .....EDUQUITY.COM PRIVATE LIMITED.....के विषय मे

मैं एतद्द्वारा प्रमाणित करता हूँ कि ..... परिसीमित जिसका निगमन मूलत 19 .....के ..... दिन इस ..... अधिनियम के अधीन और .....परिसीमित नाम द्वारा किया गया कम्पनी अधिनियम, 1956 की धारा 21/22 (1) (क)/22 (1)(ख) के निर्बन्धनों के अनुसार आवश्यक संकल्प पारित कर चुकी है और इसकी बाबत केन्द्रीय सरकार की लिखित अनुमति कम्पनी कार्य विभाग द्वारा प्रदान कर दी गई है।

I hereby certify that .....Eduquity.Com Private..... Limited, which was originally incorporated on .....9th..... day of ....June.... 19 2000 under the .....Companies Act, and under the name ..Eduquity. Com Private..... Limited) having duly Passed the necessary resolution in terms of section 21/22(1)(a)/22(1)(b) of Companies Act, 1956, and the approval of the Central Government signified in writing having been accorded thereto in the Department of Company Affairs.

क्षेत्रीय निदेशक के तारीख ..... 19..... के पत्र मे ..... द्वारा प्राप्त की जाने पर, उक्त कम्पनी का नाम इस दिन ..... परिसीमित में तब्दील कर दिया गया है और यह प्रमाण-पत्र उक्त अधिनियम की धारा 23(1) के अनुसार मे जारी किया जाता है।

Registrar of Companies, Karnataka, Bangalore letter No STA.IV/27241/CN/21/2001 dated 27.03.2001. the name of the said company is this day changed to ..EDUQUITY CAREER TECHNOLOGIES PRIVATE..... Limited and this certificate is issued pursuant to section 23(1) of the said Act.

मेरे हस्ताक्षर से यह तारीख ..... को दिया गया।

Given under my hand at Bangalore this Thirtieth day of March 1/2001. (O) Two Thousand and One.

REGISTRAR OF COMPANIES, KARNATAKA, BANGALORE

(B.M. ANAND).
Registrar of Companies,
Karnataka, Bangalore

कम्पनी का नाम जैसा कि तब्दीली से पूर्व था।

The name of the Company as existing prior to the change.

वह पूर्व अधिनियम (अधिनियमों) का नाम जिसके अधीन कम्पनी का मूलतः रजिस्ट्रीकरण और निगमन किया गया।

Here state the number of the Act (s) under which the Company was originally registered and incorporated.

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

EDUQUITY CAREER TECHNOLOGIES Bangalore-95

प्रारुप० आई० आर०

Form I. R.

निगमन का प्रमाण-पत्र

CERTIFICATE OF INCORPORATION

ता०.....का से०.....

No. 08/..27241.....of 200..0..

मैं एतद्द्वारा प्रमाणित करता हू कि आज.....

.....

.....

कम्पनी अधिनियम (1956 का 1) के अधीन निगमित की गई है और यह कम्पनी परिसीमित है ।

I hereby certify that.....EDUQUITY.COM PRIVATE LIMITED.....

.....

.....

is this day incorporated under the Companies Act, 1956 (No. 1 of 1956) and that the Company is Limited.

मेरे हस्ताक्षर से आज ता०.....को दिया गया ।

Given under my hand at BANGALORE this .....NINTH..... day of .....JUNE.....Two Thousand.....

(B.M. ANAND).
कम्पनियों का रजिस्ट्रार
कर्नाटक, बेंगलूर

Registrar of Companies
KARNATAKA, BANGALORE

Notary Public
Ganesh Gowda M.V.
BANGALORE CITY
Reg. No. 10250
Govt. of India

ATTESTED TRUE COPY
GANESH GOWDA M.V.
Advocate & Notary Public
3/539, 8th Main, N.G. Shiva,
BANGALORE

EDUQUITY CAREER TECHNOLOGIES PVT. LTD.
Bangalore-95

MEMORANDIUM OF ASSOCIATION

OF

EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED

(Incorporated under the Companies Act, 1956 – Company Limited by Shares)

I. The Name of the Company is **"EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED".**

II. The Registered Office of the Company will be situated in the State of Karnataka.

III. The main Objects for which the Company is incorporated are:

(A) MAIN OBJECTS TO BE PURSUED BY THE COMPANY ON ITS INCORPORATION ARE:

1. To carry on the business of software development, production, sub-contracting and exports; systems engineering services and training.

2. To carry on the business of management consulting of all types, providing information management and movement services, business advisory services of all types, installation, maintenance and support services including providing associated hardware and software products.

3. To carry on the business of developing, improving, designing, marketing, selling and licensing software programs and products of all kinds.

Notary Public Ganesh Gaonkar BANGALORE Regd. No. 1020 Govt. of India

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. BANGALORE-95

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

4. To establish, maintain and conduct training facilities, schools, courses and programs for software programmers and management consultants.

5. To establish and operate data and information processing centres including call centres and to render services to customers in India and elsewhere by processing their jobs at these centres.

(B) THE OBJECTS INCIDENTAL OR ANCILLARY TO THE ATTAINMENT OF THE ABOVE OBJECTIVES ARE:

To do or perform all or any of the following operations, acts, or things which are necessary or incidental to carry on the above objects.

y, all kinds of plant, machinery, equipment, tools, commodities, substances and other articles necessary and useful for carrying on the business of the Company.

2. To enter into agreements with any company or persons or associations of persons for obtaining licenses or such other terms, technical information, know-how, expert guidance and equipment and machinery for carrying on the business of the Company.

3. To establish, provide, maintain and conduct scientific and technical research, experiments and tests of all kinds and promote studies and research both scientific and technical, by providing, subsidizing, endowing or assisting laboratories, workshops, libraries, lectures, meetings and conferences and by providing remuneration to academicians and also to provide for awards, scholarships, grants and the like to students to encourage tests, research and investigations of any kind that is likely to interest the business which the Company is interested in.

Notary Public
Ganesh Gowda, M.V.
BANGALORE CITY
Reg.#10200
Govt. Of India

EDUCUITY CAREER TECHNOLOGIES PVT. LTD.
BANGALORE

EDUCUITY CAREER TECHNOLOGIES PVT. LTD.
Bangalore-5

4. To acquire by concession, grant, purchase, barter, lease, license or otherwise either absolutely or conditionally and either alone or jointly with others land, buildings, machinery, plant, parts, works, conveniences and other movable or immovable properties of any description, technical resources including consultancy services and any patents, trademarks, concessions, secrets, licenses and other concessions conferring any exclusive or limited rights to any inventions, secrets or other information which may seem necessary for any purposes of the Company and to construct, maintain or alter any building or works, necessary or convenient for the purpose of the Company and to pay for such land, buildings, works, property or rights or any other such property purchased or acquired by or for the Company by shares, debentures, bonds or other securities of the Company or otherwise manage, develop, let on lease or for hire or otherwise dispose off or turn to account the same at such time or times and in such manner and for such consideration as may be deemed proper or expedient for attaining the main objects of the Company.

5. To enter into any arrangement with any person, company, Government or authorities, municipal, local or otherwise, in India or abroad, that may seem conducive to the objects of the Company or any of them and to obtain from such Government, authority, persons, or company any rights, privileges, charters, contracts licenses and concessions including in particular rights in respect of waterways, roads and highways which the Company may think desirable and carry out, exercise and comply therewith.

6. To apply for and obtain any order of Central/State or such other authority for enabling the Company to carry out any of its objects into effect or for effecting any modifications of the Company's constitution or any other such purpose, which may seem expedient and to make representations against any proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interests.

7. To assist, set up, operate and supervise the operation of the data processing departments of other organizations.

8. To enter into partnership or into any other arrangement for sharing profits, union of interest, co-operation, joint venture, reciprocal concessions or otherwise with any person, firm or company carrying on or engaged in any business or transactions which this Company is authorized to carry on and subject to the provisions of the Companies Act, 1956, to amalgamate with any other such company having objects altogether or in part similar to those of the Company.

9. To purchase or otherwise acquire and undertake the whole or any part of the business, property, rights and liabilities of any company or person carrying on business which this Company is authorized to carry on or is possessed of rights suitable for any of the purpose of this Company.

Notary Public Govt. Of India
Ganesh Gowda M.N.
BANGALORE CITY
Reg.No.10200

EQUITY CAREER TECHNOLOGIES PVT. LTD.
BANGALORE-95

EQUITY CAREER TECHNOLOGIES PVT. LTD.
Bangalore-95

10. To do all or any of the above things are principals, agents, contractors, trustees or otherwise and by or through trustees, agents, or otherwise and either alone or in conjunction with others and to do all such other things as are incidental or as the Company may think conducive to the attainment of the above objects or any of them.

11. To promote, form and register, aid in the promotion, formation and registration of any company or companies, subsidiary or otherwise for the purpose of acquiring all or any of the properties, rights and liabilities of this Company and to transfer to any such company any property of this Company and to be interested in or take or otherwise acquire, hold, sell or otherwise dispose off shares, stock, debentures and such other securities of all types, in or of such company, subsidiary or otherwise for all or any of the objects mentioned in this Memorandum and to assist any such company and to undertake the management, secretarial or such other work, duties and business on such terms as may be arranged.

12. To open accounts with any bank or financial institutions to draw, make, accept, endorse, discount, execute and issue promissory notes, bills of exchange, hundies, bills of lading, warrants, debentures and such other negotiable or transferable instruments of all types and to buy, sell and deal in the same.

13. Subject to the provisions of the Companies Act, 1956, and other applicable regulations, to borrow, raise or secure the payment of money or to receive money as loan at interest for any of the purposes of the Company at such time or times as may be thought fit, by promissory notes, bills of exchange, hundies, bills of lading, warrants or such other negotiable instruments of all types or by taking credit in or opening accounts with any person, firm, company or bank and whether with or without any security or by such other means, as the Directors may in their absolute discretion deem expedient and in particular by the issue of debentures, perpetual or otherwise and in security for the moneys so borrowed, raised or received and of any such debentures so issued to mortgage, pledge or charge the whole or any part of the property and assets of the Company, both present and future, including its uncalled capital, by special arrangement or otherwise, or to transfer or convey the same absolutely or in trust and to give the lenders power of sale and such other powers as may seem expedient and to purchase, redeem or pay off such securities, provided that the Company shall not carry on the business of banking within the meaning of the Banking Regulation Act, 1949.

14. To invest in shares and other securities of other companies or other investment opportunities and deal with moneys of the Company that are not immediately required, in such shares or upon such securities and in such manner as may from time to time be determined.

Notary Public
Ganesh Gowda. M.V.
BANGALORE CITY
Reg.#10200
Govt. Of India

EDUCUITY CAREER TECHNOLOGIES PVT. LTD.
Bangalore-95

15. To lend or advance money not immediately required by the Company or give credit to such persons, firms or companies and on such terms with or without security as may seem expedient and in particular to customers of and such others having dealings with the Company and to give guarantees or securities of any such persons, firms or companies as may appear proper or reasonable to the Directors, provided that the Company may not carry on the business of banking as defined in the Banking Regulation Act, 1949.

16. To sell, improve, alter, manage or develop, exchange, lease, mortgage, dispose off, turn to account or otherwise deal with all or any part of the land, properties, assets and rights and the resources and undertakings of the Company in such manner and on such terms as the Directors may think fit.

17. To remunerate any person, or company for services rendered or to be rendered in or about the formation or promotion of the Company or the conduct of its business.

18. To create any depreciation fund, reserve fund, sinking fund, provident fund, super annuation fund or any special or other such fund, whether for depreciation, repairing, improving, extending or maintaining any of the properties of the Company or for redemption of any debentures or redeemable preference shares, workers welfare or for any other such purpose conducive to the interest of the Company.

19. To provide for the welfare of employees or ex-employees (including Directors and other officers) of the Company and the wives and families or the dependents or the connections of such persons, by building or contributing the building of houses, dwellings or by grants of money, pensions, allowances, bonus or other such payments or by creating and from time to time subscribing or contributing to provident fund and other associations, institutions, funds or trusts and/or by providing or subscribing or contributing towards places of instruction or recreation, hospitals or dispensaries, medical and such other attendance and assistance as the Company shall think fit.

20. To undertake and execute any trusts, the undertaking of which may seem desirable, either gratuitously or otherwise for the attainment of the main objects of the Company.

21. To procure the incorporation, registration or such other recognition of the Company in the country, state or place outside India and to establish and maintain local registers and branch places of business in any part of the world.

22. To adopt such means of making known the products and services of the Company as may seem expedient and in particular by advertising in the press or other media, by circulars, by purchase or exhibitions of works of art or interest, by publication of books and periodicals and by granting prizes, rewards, donations and holding exhibitions.

Notary Public
Ganesh Gowda M.V.
BANGALORE CITY
Reg.No.10250
of India

EDUCITY CAREER TECHNOLOGIES PVT. LTD.
BANGALORE-95

EDUCITY CAREER TECHNOLOGIES PVT. LTD.
Bangalore-95

23. To do all or any of the above things and all such other things as are incidental or may be thought conducive to the attainment of the main objects or any of them in any part of the world, and as principals, agents, contractors, trustees or otherwise and either alone or in conjunction with others.

24. To apply for, purchase or otherwise acquire and protect, prolong and renew trade marks, trade names, designs, secret processes, patents, patent rights, "BREVETS 'D' INVENTION", licences, protections and concessions which may appear likely to be advantageous or useful to the Company and/or to spend money in experimenting and testing and improving or seeking to improve any patents, inventions, or rights which the Company may acquire or propose to acquire or develop.

25. Subject to the provisions of the Companies Act, 1956, to remunerate (by cash or in kind or by the allotment of fully or partly paid up shares or by call or option on shares, debentures, debentures stock, securities of this or any other company or in any other manner) whether out of the Company's capital, profits or otherwise to any persons or firm or Company for services rendered or to be rendered in introducing any property or business to the Company or for any other reason which the Company may think proper.

26. Subject to the Banking Regulation Act, 1949, and provisions of the Companies Act, 1956, to draw, make, issue, accept and to endorse, discount and negotiate promissory notes, hundies, bills of exchange, bills of lading, delivery orders, warrants, warehouse keeper's certificates and other negotiable, commercial and mercantile instruments connected with the business of the Company.

27. Subject to the provisions of the Companies Act, 1956, to lend or deposit monies belonging to or entrusted to or placed at the disposal of the Company to such person or company and in particular to customers and others having dealings with the Company or with or without security, upon such terms as may be thought proper and guarantee the performance of contracts of such person or Company but not to do the business of banking as defined in the Banking Regulation Act, 1949.

28. To distribute any of the properties of the Company amongst the members in specie or in kind consequent upon the winding up of the Company.

29. To establish or promote to concur in establishing or promoting any company or companies for the purpose of acquiring all or any property, rights and liabilities of the Company or any other purpose which may seem directly or indirectly calculated to benefit the Company and to place or guarantee the placing of, under-write, subscribe for or otherwise acquire all or any part of the shares, debentures or other securities of such other company.

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Ganesh Gunda. M.V.
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Reg.#10250
Govt. of India

EDUCUITY CAREER TECHNOLOGIES PVT. LTD.
BANGALORE-95

30. To experiment and incur expenses, necessary for the purpose of improving on the present method and process of working the several business which the Company is authorized to carry on and to carry on research for improving, developing or effecting economy and greater efficiency in the process for the production, manufacture and working of or trading or dealing in the various substances, materials, and articles and things or with any of the business for which the Company is established.

31. To carry on such incidental business whether manufacturing or otherwise that may seem to the Company capable of being conveniently carried on in connection with the above objects or calculated directly or indirectly to enhance the value of or render profitable any of the Company's property or rights or which it may be advisable to undertake with a view to improving, developing, rendering valuable or turning to account any property, real or personal, belonging to the Company or in which the Company may be interested and to do all or any of the above things, either as principals, agents, trustees, contractors otherwise and either alone or in conjunction with others and either by or through agents, sub-contractors, trustees or otherwise.

C) THE OTHER OBJECTS NOT INCLUDED IN (A) AND (B) ABOVE ARE:

1. To assist any company other such other enterprise in the dealings with any Government, local, statutory and any other such authority whether in India or abroad in the legitimate pursuit of its activities and to procure capital for any company or enterprise.

2. To guarantee the payment or performance of any contracts or obligations or become surety for any person, firm or company for any purpose and to act as agents for collection, receipt or payment of money and to act as agents for and render services to customers and others and to give guarantees and indemnities.

3. To carry on the business of advisors on problems relating to the administration and organization of industry and business and to advise upon the means and methods of extending, developing and improving all types of business or industries, marketing and sale of goods and/or relating the rendering of services.

4. To tender organization development service, staff recruitment, development and training services and assist in equipment handling and in establishing of systems and procedures and preparation, procurement of manuals of all kinds, literature, business forms and instruction sets.

Notary Public Govt. of India Ganesh Gowda N.V. BANGALORE CITY Reg.#10200

EQUUITY CAREER TECHNOLOGIES PVT. LTD. BANGALORE-95

EQUUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

5. To undertake, promote and co-ordinate project studies, arrange collaboration, extend technical assistance and services, prepare schemes project reports, market research and studies, to arrange technical, financial, legal and management agreements, to make agreements and arrangements and provide management personnel, supervise and set up production, development or other manufacturing techniques, assist in finding markets for goods or services in India or abroad, secure sound investments of foreign and Indian capital in foreign and Indian undertakings and enterprises and to act as agents or render assistance to any person, firm, company or association, embassy or Government.

6. To carry on the business of manufacturers, agents or representatives, import or export agents, general merchants, importers and exporters and dealers in all class and description of goods, merchandise and effect in any part of the world and to undertake and transact every kind of agency business which an industrial agent legally undertakes.

7. To carry on the business as exporters and importers, distribution agents, stockists, selling and buying agents, suppliers and dealers of commodities, articles, products related to the business of the Company.

IV. The liability of the members is limited.

V. The Authority Share Capital of the Company is Rs. 5,00,00,000/- (Rupees Five Crores only) divided into 2,50,00,000 (Two Crore Fify Lakhs) Equity Shares of Rs. 2/- (Rupees Two only) each.

Notary Public Govt. of India
Ganesh Gowda M.V.
BANGALORE CITY
Reg.#10-200

EDUCUITY CAREER TECHNOLOGIES PVT. LTD.
BANGALORE-95

EDUCUITY CAREER TECHNOLOGIES PVT. LTD.
Bangalore-95

We, the several persons, whose names and addresses are subscribed below are desirous of being formed into a Company in pursuance of this Memorandum of Association and we respectively agree to take the number of shares in the Capital of the Company set opposite to our respective names.

Sl. No.	Names, Addresses, Descriptions and Occupations of the Subscribers	Signature of the Subscribers	Signature, Name, Address, Description and Occupation of the Witness
1.	VISVESWARA AKELLA S/o Akella Krishna Sastry 9639, Cross by drive, Pleasanton, California, USA-94588 **Business**	Sd/-	Sd/- **UDAY SHANKAR R.M.** S/o G. Rajaram Rao 65, 7th Main BDA Layout, Domlur, BANGALORE-560 071 **PRACTICING COMPANY SECRETARY**
2.	R. DHIRENDRA S/o Ramachandra Bala Krishnaiah #240, 2nd Main, 9th Cross, RMV 2nd Stage BANGALORE-560 094 **Business**	Sd/-	
3.	BELA DHIRENDRA D/o Manmohan Chand Dogra #240, 2nd Main, 9th Cross, RMV 2nd Stage BANGALORE-560 094 **Business**	Sd/-	
	Total	**20 (Twenty)**	

Notary Public Govt. of India Ganesh Gowda, M.V. BANGALORE CITY Reg.#10200

Dated this the 5th day of June, 2000 at Bangalore.

EDUCITY CAREER TECHNOLOGIES PVT. LTD. BANGALORE-95

EDUCITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

ARTICLES OF ASSOCIATION

OF

EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED

(Incorporated under the Companies Act, 1956 – Company Limited by Shares)

1. PRELIMINARY

The regulations contained in Table A, in Schedule I to the Companies Act, 1956, shall apply to the Company except in as far as otherwise expressly incorporated hereinafter.

2. INTERPRETATION

a) In these regulations:

(i) "The Act" means the Companies Act, 1956, as amended from time to time.

(ii) "The Seal" means the Common Seal of the Company.

(iii) "The Company" means "EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED".

(iv) "Directors" shall mean collectively the Board of Directors of the Company.

b) Unless the context otherwise requires, words or expressions contained in these Regulations shall bear the same meaning as the Act or any statutory modification thereof in force.

3. PRIVATE COMPANY

The Company is a Private Company within the meaning of Sections 2(35) and 3(1)(iii) of the Companies Act, 1956, and according:

a) No invitation shall be issued to the public to subscribe for any shares in or debentures of the Company.

Notary Public Ganesh Gowda M.V. BANGALORE CITY Reg.#10200 Govt. of India

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. BANGALORE-95

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

b) The number of members in the Company (exclusive of persons who are in the employment of the Company and persons who, having been formerly in the employment of the Company, were members of the Company while in that employment and have continued to be members of the Company after t he employment ceased) is limited to fifty, provided for the purposes of this provision, where two or more persons jointly hold one or more shares in the Company, they shall be treated as a single member.

c) The right to transfer the shares in the Company is restricted in the manner and to the extent hereinafter appearing.

d) Prohibits any invitation or acceptance of deposits from persons other than its Members, Directors or their relatives.

4. CAPITAL

4.1 The Authorised Share Capital of the Company is Rs. 5,00,00,000/- (Rupees Five Crores only) divided into 2,50,00,000 (Two Crore Fifty Lakhs) Equity Shares of Rs. 2/- (Rupees Two only) each, payable in the manner as may be determined by the Directors from time to time, with power to increase, reduce, sub-divide or repay the same or divide the same into several classes and to attach thereto any rights and to consolidate or sub-divide or reorganize the shares, subject to the provisions of the Act, to vary such right as may be determined in accordance with the regulations of the Company.

4.2 The shares shall be under the control and disposal of the Directors who may allot or otherwise dispose off the same to such persons and on such terms as the Directors may think fit and to give any persons any shares whether at par or at a premium and for such consideration as the Directors may think fit.

Notary Public Govt. of India Ganesh Gowda M.A. BANGALORE CITY Reg.No.10230

EDUCURITY CAREER TECHNOLOGIES PVT. LTD. BANGALORE-95

EDUCURITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

4.3 EMPLOYEE STOCK OPTION

The Directors are authorized to issue Equity Shares or Debentures (whether or not convertible into equity shares) for offer and allotment to such of the Officers, employees and workers of the Company as the Directors may select or the trustees of such trust as may be set for the benefit of the Officers, employees and workers in accordance with the terms and conditions of such scheme, plan or proposal as the Directors may formulate.

4.4 NOMINATION FACILITY

1) Every shareholders or debenture holder of the Company may at any time nominate a person to whom his shares or debentures shall vest in the event of his death in such manner as may be prescribed under the Act.

2) Notwithstanding anything contained in any other law for the time being in force or in any disposition whether testamentary or otherwise, the nominee on the death of the joint holder becoming entitled to all the rights in such shares or debentures or as the case be, all the Joint Holders in relation to such shares or debentures or as the case may be, to the exclusion of all other persons, unless the nomination is varied or cancelled in the manner, as may be prescribed under the Act.

5. BUY BACK OF SHARES

Subject to provisions of the Act and other applicable statutory regulation, the Company may purchase its own shares specified securities from time to time.

6. TRANSFER AND TRANSMISSION OF SHARES

6.1 Any member desiring to sell any of his shares must notify the Board of Directors of the number of shares, the fair value and the name of the proposed transferee, and the Board must offer to the other shareholders the shares offered at the fair value, and if the offer is accepted, the shares shall be transferred to the acceptor; and if the shares or any of them are not so accepted within one month from the date of notice to the Board the members proposing transfers shall, at any time within three months afterwards, be at liberty, subject to Articles 8 and 9 hereof, to sell and transfer the shares to any person at the same or at higher price. In case of any dispute, regarding the fair value of the shares it shall be decided and fixed by the auditors of the Company or other qualified entity selected by the Board. Such auditor's or qualified entity's decision shall be final.

6.2 No transfer of shares shall be made or registered without the previous sanction of the Directors, except when the transfer is made by any member of the Company to another member, or to a member's wife or child or children or his heirs, and the Directors may decline to give such sanction without assigning any reason subject to the provisions of the Act.

Notary Public Govt. of India Ganesh Gowda M.A. Bangalore Regd. No.

EDUCATE CAREER TECHNOLOGIES PVT. LTD. BANGALORE-95

EDUCATE CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

6.3 The Directors may refuse to register any transfer of shares (1) where the Company has a lien on the share or (2) where the share is not fully paid up, subject to the provisions of the Act.

7. GENERAL MEETING

7.1 All general meetings other than the annual general meeting shall be called extraordinary general meeting.

7.2 i) The Board may, whenever it thinks necessary, call an extraordinary general meeting.

ii) If at the time they are not in India, Directors capable of acting who are sufficient in number to form a quorum, any Director or any tow members of the Company may call an extraordinary general meeting in the same manner, as nearly as possible, as that in which such a meeting may be called by the Board.

iii) Subject to the provisions of the Act, any general meeting may be called by giving to the members clear seven days notice or a shorter notice than of seven days if consent thereto is given by members in accordance with the provisions of the Act.

iv) The provisions of Sections 176(2) and 173 of the Companies Act, 1956 are not applicable to this Company. The proxy shall be a member of the Company.

8. PROCEEDINGS AT GENERAL MEETING

8.1 i) No business of the Company shall be transacted at any general meeting unless a specified quorum of members is present at the time when the meeting proceeds to transact business.

ii) Two members present in person shall constitute quorum.

8.2 The Chairman if any of the Board, shall preside as Chairman at every general meeting of the Company.

If there is no such Chairman or if he is not present within fifteen minutes after the time appointed for holding the meeting or is unwilling to act as Chairman of the misting, the Directors present shall chose one of their members as the Chairman of the meeting.

8.3 If at any meeting no Director is willing to act as Chairman or if no Director is present within fifteen minutes after the time appointed for holding the meeting, the members present shall close one of their members to be the Chairman of the meeting.

Notary Public Ganesh Gowda, M.V. BANGALORE CITY Reg.#10290 Govt. of India

EDUCITY CAREER TECHNOLOGIES PVT. LTD. BANGALORE-95

EDUCITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

8.4 i) The Chairman may with the consent of any meeting at which a quorum is present and shall, if so directed by the meeting, adjourn the meetings, from time to time and from place to place.

ii) No business shall be transacted at an adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

iii) When a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given as is the case of an original meeting.

iv) Save as aforesaid, it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.

8.5 In the case of equality of votes, whether on a show of hands or on a poll, the Chairman of the meeting at which the show of hands takes place or at which the poll is demanded, shall be entitled to a second or casting vote.
Any business other than upon which a poll has been demanded, may be proceeded with, pending the taking of the poll.

9. DIRECTORS

9.1 The business of the Company shall be managed by the Directors who may pay all expenses incurred in setting up and registering the Company and may exercise all such powers of the Company as are not restricted by the Act or any statutory modification thereof for the time being in force or by these Articles required to be exercised by the Company in a general meeting, subject nevertheless, to any regulations in these Articles, to the provisions of the Act, and to such regulations being not inconsistent with the aforesaid regulations or provisions as may be prescribed by the Company in general meeting. Nothing shall invalidate any prior act of the Directors which would have been valid if that regulation had not been made. The number of Directors shall not be less than two and not more than twelve including all kinds of Directors.

9.2 The following shall be the first Directors of the Company:

1. **Mr. VISVESWARAAKELLA**
2. **Mr. R. DHIRENDRA**
3. **Mrs. BELA DHIRENDRA**

9.3 No person shall be elected as a Director (expect the first Director or a Director appointed by the Directors) unless seven days notice shall have been left at the Registered Office of the Company of the intention to propose him together with a notice in writing signed by himself signifying his willingness to be elected.

Notary Public India
Ganesh Gowda M.V.
BANGALORE CITY
Reg.No.10250

EDUCOUNTY CAREER TECHNOLOGIES PVT. LTD.
BANGALORE-95

EDUCOUNTY CAREER TECHNOLOGIES PVT. LTD.
Bangalore-95

9.4 The Directors need not hold any qualification shares in the Company.

9.5 a) Each Directors shall receive out of the funds of the Company by way of sitting fees for his services as determined by the Board from time to time.

b) The Directors shall also be paid traveling and other expenses for attending and returning from meetings of the Board (including hotel expenses) and any other expenses properly incurred by them in connection with the business of the Company. The Directors may also be reimbursed for any extra services done by them for the Company outside their ordinary duties as Directors, subject to the provision of the Act.

9.6 If any Director, being willing shall be called upon to perform extra services for the Company, the Company shall remunerate such Director by such fixed sum or percentage of profits or otherwise as may be determined by the Directors and such remuneration may either be in addition to or in substitution for his remuneration provided above.

9.7 Subject to the provisions of the Act, the remuneration of Directors may be a fixed or a particular sum. The said sum shall be fixed by the Board of Directors from time to time.

9.8 Subject to the provisions of the Act, no Directors shall be disqualified from his office, by contracting with the Company, not shall any such contract entered into by or on behalf of the Company in which any Director shall in any way be interested be avoided, nor shall any Director contracting or being so interested be liable to account to the Company for the profit realized by any such contract by reason only of such Director holding that office or of the fiduciary relations thereby established but it is declared that the nature of his interest must be disclosed by him at the meeting of the Directors at which the contract is determined if his interest then exists or in any other case, at the first meeting of the Directors after he acquires such interest.

9.9 The Directors may appoint any person to be an alternate Director to act for a Director (hereinafter in this Article called the original Director) during his absence for a period of not less than three months from the State in which the meetings of the Directors are usually held, but such alternated Director shall automatically vacate office if and when the original Director returns to the State in which the meetings of the Directors are ordinarily held, subject to the provisions of the Act.

9.10 The Directors shall not be liable to retire from office by rotation.

9.11 The Board of Directors may from time to time, by ordinary resolution increase or reduce the number of Directors within the limits specified in Article 21.

Notary Public Ganesh Gowda, M.V. BANGALORE CITY Reg.#10200 Govt. Of India

EQUICITY CAREER TECHNOLOGIES PVT. LTD. BANGALORE-95

EQUICITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

9.12 The Directors shall have the power, at any time and from time to time, to appoint any person as Director in addition to the existing Directors so that the total number of Directors shall not exceed the number fixed for the Directors in these regulations. Any Director so appointed shall hold office only until the following Annual General Meeting, but shall be eligible thereat for election as Director.

9.13 The Company, may be ordinary resolution, of which special notice has been given in accordance with the provisions of the Act, remove any Director, including the Managing Director, if any, before the expiration of the period of his office, notwithstanding anything contained in these regulations or in any agreement between the Company and such Director; such removal shall be without prejudice to any contract of service between him and the Company.

9.14 If the Director appointed by the Company in general meeting, vacates his office as Director before his term of office will expire in the normal course, the resulting casual vacancy may be filled up by the Board, at a meeting of the Board, but any person so appointed shall retain his office so long only as the vacating Director would have retained the same if vacancy had not occurred, provided that the Board may not fill such a vacancy by appointing thereto, any person who has been removed from the office of Director, under Article 32.

9.15 In the event of company borrowing any money from any financial institution or corporation or Government or any Government body or collaborator, bank, person or persons or from any other source, while any money remains due to them or any of them, the lender concerned may have and may exercise the right and power to appoint, from time to time, any persons to a Director or Directors of the Company and Directors so appointed, shall not be subject to retire by rotation, subject to the limits prescribed by the Act. Any person so appointed may at any time be removed from the office by the appointing authority who may from the time of such removal or in the case of death or resignation of person, appoint any other or others in his place. Any such appointment or removal shall be in writing signed by the appointer and served on the Company. Such Director need not hold any qualification shares.

9.16 Section 283 of the Act shall apply, regarding vacation of office by Director. A Director shall also be entitled to resign from the office of Directors from such date as he may specify while so resigning.

9.17 The Directors shall be appointed by a system of proportional representation of voting with at least one nominee each of Walden International Investment Group (Walden) and Sivan Securities Private Ltd (Sivan) on the Board of the Company so long as Walden and Sivan each have equity holding of not less than 7.5% in the paid-up capital of the Company. Walden and Sivan shall have the right to replace their nominee (s) at their individual

Notary Public Govt. Of India Ganesh BANGALORE CITY Reg.#10290

EQUUITY CAREER TECHNOLOGIES PVT. LTD. BANGALORE-95

EQUUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

discretion. The Board of Directors and/or the general body of shareholders of the Company shall give the necessary assent and approval for the appointment of Investors' nominee Director.

10. MANAGING DIRECTOR OR WHOLE TIME DIRECTOR

10.1 The Directors may, from time to time, subject to the provisions of the Act, appoint one or more of their body to the office of the Managing Director or whole time Director for such period and on such remuneration and other terms, as they think fit and subject to the terms of any agreement entered into in any particular case, may revoke such appointment. His appointment will be automatically terminated if he ceases to be a Director, Managing and Whole Time Directors will be subject to the same appointment and removal procedures as are applicable to the other Directors.

10.2 A Managing or whole time Director may be paid such remuneration (whether by way of salary, commission or participation in profits or partly in one way and partly in other) as the Board of Directors may determine.

10.3 The Board of Directors, subject to the provisions of the Act, may entrust to and confer upon a Managing or whole time Director any of the powers exercisable by them, upon such terms and conditions and with such restrictions as they may think fit and either collaterally with or to the exclusion of their own powers and may from time to time, revoke, withdraw or alter or vary or vary all or any of such powers.

11. PROCEEDINGS OF THE BOARD

11.1 The quorum for the transaction of business of Directors shall be two or one-third of the total number of Directors whichever is higher, subjects to the provisions of the Act.

11.2 Subject to the provisions of the Act, a meeting of the Board of Directors shall be held atleast once every three calendar months and atleast four such meetings shall be held every calendar year. The Directors may meet together for the discharge of the business, adjourn and otherwise regulate their meetings as they think fit.

11.3 Notice of every meeting of the board of Directors of the Company shall be given in writing to every Director for the time being in India and at his usual address in India for every other Director.

11.4 A meeting of the Directors for the time being, at which a quorum is present shall be competent to exercise all or any of the authorities, powers and other rights by law or under the Articles and regulations for the time being vested or exercisable by the Directors.

Notary Public Ganesh Gowda M.V. BANGALORE CITY Reg.#10290 Govt. of India

EDUCITY CAREER TECHNOLOGIES PVT. LTD. BANGALORE-95

EDUCITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

11.5 The Managing Director or a Director or a Secretary upon requisition of Directed or Directors may at any time convene a meeting of the Directors.

11.6 The questions arising at any meeting of the Directors shall be decided by a majority of votes and in case of any equality of vote, the Chairman shall have a second or casting vote.

11.7 The Directors may elect a Chairman of their meeting and determine a period for which he is to hold office. If at any meeting the Chairman is not present within fifteen minutes of the time appointed for holding the same or is unwilling to preside, the Directors present may choose one of their members to be the Chairman of such a meeting.

11.8 Subject to the provisions of the Act, the Directors may delegate any of their powers, other than the power to borrow and to make calls, to issue debentures and any other powers which under the provisions of the Act cannot be delegated, to Committees consisting of such member or members of their body as they may think fit and they may, from time to time, revoke and discharge any such committee either wholly or in part end either as to person or persons. Every committee so formed, in exercise of powers so delegated, shall conform to any regulations that may from time to time, be imposed on it by the Directors and all acts done by any such Committee in conformity with such regulations and in fulfillment of the purpose of their appointment, but not otherwise shall have the like force and effect as if by the Board.

11.9 A resolution not being a resolution required by the said Act or by these Articles to be passed only at a meeting of the Directors, may be passed without the meeting of the Directors or a Committee of Directors provided that the resolution has been circulated in draft together with the necessary papers, if any, to all Directors or to all members of the Committee (not less than the quorum fixed for a meeting of the Directors or Committee, as the case may be) and to all other Directors at their usual addresses in India, and has been approved by such of the Directors as are entitled to vote on the resolution. No resolution passed by circulation relating to any item in Article 52 below shall be deemed to have been passed unless atleast one nominee Director each representing the venture capital investors has voted affirmatively in its favour.

11.10 All acts done by any meeting of the Directors, or by a Committee of the Board of Directors or by any person acting as a Director, shall be valid notwithstanding that it may afterwards be discovered that there was some defect in the appointment of any one or more of such Directors or of any person acting as aforesaid or his/their appointment was invalid by reason of any defect or disqualification or had been terminated by virtue of any provisions contained in the said Act or in these Articles. Provided that this Article shall not give validity to acts done by a Director after his appointment has been shown to the Company to be invalid or to have terminated.

Notary Public Govt. of India Ganesh Gowda. M.V. BANGALORE CITY Reg.#10200

EDUCURITY CAREER TECHNOLOGIES PVT. LTD. BANGALORE-95

EDUCURITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

11.11 As long as the venture capital investors' nominee Directors are present on the Board, they are to be given a written notice of not less than 22 days for every meeting of the Board of Directors. The notice shall include as agenda with sufficient detail about the nature of the business to be transacted at such meeting. No item listed under Article 11.13 below may be discussed or voted upon at any meeting of the Board of Directors of the Company, unless the same has been explained in the agenda of the meeting circulated as aforesaid.

11.12 For any meeting of the Directors in which the agenda includes one or more of the items listed in Article 11.13 below, the quorum of the meeting shall be deemed to be incomplete unless at least one nominee Director each representing the venture capital investors are present at such meetings, unless the venture capital investors expressly grant a waiver to the Company in writing.

11.13 Resolutions at any meetings of the Board of Directors of the Company on any of the matters listed below shall not be passed unless they have the affirmative vote of at least one nominee Director each representing the venture capital investors.

i. To appoint, remove or dismiss the Company's Chief Executive Officer, Chief Financial Officer and Chief Information Officer, by whatever name called.

ii. To approve compensation and remuneration of all Directors including any distribution of profits.

iii. To appoint additional Directors except for reasons of maintaining proportional representation (provided that affirmative vote of the Investors' nominee Director shall not be required for appointment of the nominee of the financial institution/banks as Directors of the Company under any agreement entered/to be entered into by the Company with them).

iv. To create any lien, charge or other encumbrances over nay assets or to acquire, sell, lease, transfer, license or in any way dispose of any assets of the Company except in the usual and ordinary course of the Company's business (as approved in the annual operating plan), provided that this sub-clause shall not apply to any of the aforesaid matters upto asset value limit of Rs. 10,000,000 in the aggregate in India and $250,0000 in the aggregate outside India (as considered under "Fixed asset" in the balance sheet).

v. To dispose or close the whole or any substantial part of any undertaking of the Company or make any material change in or extension of the business or diversify into new areas of business.

Notary Public Ganesh Gowda. M.V. BANGALORE CITY Reg.#10250 Govt. of India

EQUITY CAREER TECHNOLOGIES PVT. LTD. BANGALORE-95

EQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

vi. To approve merger or consolidation with, or acquisition by the Company or make any material change in or extension of the business or diversify into new areas of business.

vii. To acquire or sell shares, debentures, bonds, or any other financial interests in any other entity.

viii. To recommend, give or renew any guarantee, indemnity or security in respect of obligations of third parties (other than approved in the annual operation plan).

ix. To change the Accounting policy and/or Fiscal year of the Company.

x. To authorize or issue, allot, redeem any shares, debentures or warrants, grant or authorize the grant of any options over the Company's shares, approve the terms of a public issue by the Company, except as provided herein. To delegate the authority or any of the powers of the Board to any person or committee.

xi. To remit or give time for the repayment of any debt due to the Company excluding debts incurred in the ordinary course of business.

xii. To approve and adopt the annual operating budget, annual capital expenditure budget, annual operating plans, annual financial statements of the Company.

xiii. To recommend any dividend or distribution of profits or retained earnings.

xiv. To establish or change the profit sharing or benefit, plans granted to Directors and/or employees of the Company.

xv. To recommend amendments to the Memorandum or Articles of Association of the Company in case they result in non adherence to or dilute the rights of Investors under the Shareholders' Agreement.

xvi. To enter into agreements with Promoters or their affiliates or affiliates of the Company.

xvii. To Change the name or the registered office of the Company.

xviii To appoint or replace auditors.

xix To issue duplicate share certificates.

Notary Public
Ganesh Gowda. M.V.
BANGALORE CITY
Reg.#10200
Govt. Of India

EDUQUITY CAREER TECHNOLOGIES PVT. LTD.
BANGALORE-95

EDUQUITY CAREER TECHNOLOGIES PVT. LTD.
Bangalore-95

12. POWERS OF THE DIRECTORS

12.1 The Directors shall have powers for the engagement and dismissal of managers, engineers and other personnel and shall have power of general direction, management and supervision of the business of the Company with full powers to do all such acts, matters and things deemed necessary, proper or expedient for carrying on the business of the Company, and to make and sign all such contracts, draw and accept on behalf of the Company all such bills of exchange, hundies, cheques, drafts and Government papers and instruments that shall be necessary, proper or expenditure, for the authority and direction of the Company, except only such of them as by the Act or by these Articles are expressly directed to exercised by shareholders in the general meeting.

12.2 Subject to the provisions of the Act, the Directors shall have the right to delegate any of their powers to one or more of the members of the Board of Directors or committee to such managers, agents or other persons as they may deem fit and may at their own discretion revoke such powers.

13. INSPECTION OF ACCOUNTS

13.1 The Board shall cause proper books of account to be maintained as required by the Act.

13.2 Subject to the provisions of the Act, the Board shall also, from time to time, determine whether and what extent and at what times and places and under what conditions or regulations account books of the Company or any of them, shall be open to the inspection of members and not being Directors.

13.3 Subject to the provisions of the Act, no member (not being a Director) or other person shall have any right of inspecting any account book or document of the Company except as conferred by law or authorized by the Board or company in general meetings.

14. SECRECY

Every Manager, Auditor, Trustee, member of a committee, Officer, Servant, Agent, Accountant or other person employed in the business of the Company shall, if so required by the Board of Directors, before entering upon the duties, sign a declaration pledging himself to observe strict secrecy respecting all bonafide transactions of the Company with its customers and the state of accounts with individuals and in matters relating thereto and shall be such declaration pledge himself not to reveal any of the matters that may come to his knowledge in the discharge of his duties except when required to do so by the Directors or by any general meeting or by the law of the country and except in so far as may be necessary in order to comply with any of the provisions of the Act or these Articles.

Notary Public Govt. of India
Ganesh Gowda
BANGALORE
Reg.

EDUCITY CAREER TECHNOLOGIES PVT. LTD.
BANGALORE-95

EDUCITY CAREER TECHNOLOGIES PVT. LTD.
Bangalore-95

15. BORROWING POWERS

Subject to the provisions of the Act, the Directors shall have the power to borrow, raise or secure the payment of any sum of money from time to time and at their discretion, for the purposes of the Company, in such manner and upon such terms and conditions in all respects as they think fit and in particular by the issue of debentures or bonds of the Company both present and future including its uncalled capital for the time being.

16. OPERATION OF BANK ACCOUNTS

The Directors shall have the power to open bank accounts, to sign cheques on behalf of the Company and to operate all banking accounts of the Company and to receive payments, make endorsements, draw and accept negotiable instruments, hundies and bills or may authorize any other person or persons to exercise such powers.

17. INDEMNITY

Subject to the provisions of the Act, the Chairman, Directors, Auditors, Managing Directors and other officers for the tim;e being acting in relation to any of the affairs of the Company and their heir and executors, shall be indemnified out of the assets and funds of the Company from or against all bonafide suits, proceedings-civil or criminal, costs, charges, losses, damage and expenses which they or any of them shall or may incur or sustain by reason of any act done or committed in or about the execution of their duties in their respective offices except that those done through their willful default or neglect. Any such officer or trustee shall not be answerable for acts, omissions, neglects or defaults of any other officer or trustee.

18. WINDING UP

18.1 If the Company shall be wound up, the liquidator may with the sanction of a special resolution of the Company and any other sanction required by the Act, divide amongst the members in specie or in kind, the whole or any part of the assets of the Company, whether they consist of property of the same kind or not.

18.2 For the purpose aforesaid, the liquidator may set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between members of different classes of members.

18.3 The liquidator may, with the like sanction, vest the whole or any part of such assets in trustees upon such trusts of the benefit of the contributories as the liquidator shall think fit but so that no member shall be compelled to accept any shares or such other securities whereon there is any liability.

Notary Public Ganesh Gowda. M.V. BANGALORE CITY Reg.#10200 Govt. Of India

EQUICITY CAREER TECHNOLOGIES PVT. LTD. BANGALORE-95

EQUICITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

19. THE SEAL

19.1 The Board shall provide for the safe custody of the seal of the Company.

19.2 The seal shall not be affixed to any instrument except by authority of a resolution of the Board or a committee of the Board authorised by it in that behalf and except in the presence of atleast one Director and that one Director shall sign every instrument to which the seal of the Company is affixed in his presence. The share certificate will, however, be signed and sealed in accordance with Rule 6 of the Companies (issue of Share Certificates) Rules, 1960.

20. BALANCE SHEET AND PROFIT AND LOSS ACCOUNT

20.1 Balance Sheet and Profit and Loss Account of the Company will be audited once in a year by a qualified auditor for certification as required by the Act.

20.2 The First Auditors of the Company shall be appointed by the Board of Directors within one month after its incorporation who shall hold office till the conclusion of the First Annual General Meeting.

20.3 The Directors may fill up any casual vacancy in the office of the auditors.

20.4 The remuneration of the auditors shall be fixed by the Company in general meeting except that remuneration of the first or any auditors appointed by the Directors may be fixed by the Board of Directors.

Notary Public
Ganesh Gowda. M.V.
BANGALORE CITY
Reg.#10290
Govt. Of India

EDUQUITY CAREER TECHNOLOGIES PVT. LTD.
BANGALORE-95

EDUQUITY CAREER TECHNOLOGIES PVT. LTD.
Bangalore-95

We, the several persons, whose names and addresses are subscribed below are desirous of being formed into a Company in pursuance of this Memorandum of Association and we respectively agree to take the number of shares in the Capital of the Company set opposite to our respective names.

Sl. No.	Names, Addresses, Descriptions and Occupations of the Subscribers	Signature of the Subscribers	Signature, Name, Address, Description and Occupation of the Witness
1.	VISVESWARAAKELLA S/o Akella Krishna Sastry 9639, Cross by drive, Pleasanton, California, USA-94588 **Business**	Sd/-	Sd/- **UDAY SHANKAR R.M.** S/o G. Rajaram Rao 65, 7th Main BDA Layout, Domlur, BANGALORE-560 071 **PRACTICING COMPANY SECRETARY**
2.	R. DHIRENDRA S/o Ramachandra Bala Krishnaiah #240, 2nd Main, 9th Cross, RMV 2nd Stage BANGALORE-560 094 **Business**	Sd/-	
3.	BELA DHIRENDRA D/o Manmohan Chand Dogra #240, 2nd Main, 9th Cross, RMV 2nd Stage BANGALORE-560 094 **Business**	Sd/-	
	Total	**20 (Twenty)**	

Dated this the 5th day of June, 2000 at Bangalore.

Notary Public
Ganesh Gowda. M.V.
BANGALORE CITY
Reg.#10290
Govt. Of India

ATTESTED TRUE COPY
GANESH GOWDA M.V.
Advocate & Notary Public
3/309, 9th Main, N.G. Palya,
BANGALORE - 560029.
Mob.: 9845879088

EQUALITY CAREER TECHNOLOGIES PVT. LTD.
Bangalore-95

eduquity

List of Director as on 31st March 2015

Sl. No.	Name of the Director	Date of Birth	Nationality	Residential Address
1	R. Dhirendra	27-02-1961	Indian	No. 451, 8th Cross, Dollars Colony, RMV II Stage, Bangalore – 560094
2	Visveswar Akella	03-11-1962	NRI	4322, Cassio Court, Fremont, California, USA
3	Dr. Yajulu Medury	01-03-1958	Indian	E-1/6, Phase I, DLF Qutab Enclave, Gurgaon, - 122 002
4	Bala Bhagavat	22-04-1964	Indian	No. 589, 12th Main, HAL II Stage, Bangalore – 560 068
5	Vipul Mahendra Parekh	30-12-1963	Indian	No.I-75, Diamond District, Airport Road, Kodihalli, Bangalore-560008.

For Eduquity Career Technologies P...

Authorised Signatory

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

स्थाई लेखा संख्या /PERMANENT ACCOUNT NUMBER

AAACE7658K

नाम / NAME

EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED

निगम/बनने की तिथि / DATE OF INCORPORATION/FORMATION

09-06-2000

आयकर आयुक्त (कंप्यूटर प्रचालन), बेंगलूर

Commissioner of Income-Tax(Computer Operations), Bangalore

C010520

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

सत्यमेव जयते

Government of India

And

Government of Karnataka

Form GST REG-25

Certificate of Provisional Registration

1.	GSTIN	29AAACE7658K1Z3	
2.	PAN	AAACE7658K	
3.	Legal Name	EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED	
4.	Trade Name	EDUQUITY CAREER TECHNOLOGIES PVT LTD	
5.	Registration Details under Existing Law		
	Act		Registration Number
(a)	Corporate Identity Number / Foreign Company Registration Number		U72200KA2000PTC027241
(b)	Service Tax Registration Number		AAACE7658KST002
Date	26/06/2017		

This is a Certificate of Provisional Registraion issued under the provisions of the Act.

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-09

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No. ACCT 42 No.T. 2002-2003

Office of the
Asst. Commissioner, of Comml. Taxes.
42nd Circle, 3rd Floor,
Lakshmi Complex, Seshadripuram,
Bangalore-560 020. Ph: 3466172
Date: 16/07/2002.

INTIMATION

Sub: Transfer of Assessment Records in the case of M/s. Eduquity Career Technology Pvt. Ltd., Bangalore.

Ref: FTM/T. No.278/02-03 Dtd:09/07/02 of the Office of the CTO 30th Circle, Bangalore.

* * * * *

You are hereby informed to note that your assessment records for the years 2001-02 onwards along with R.C.Records have been received in this Office by transfer from the Office of the Commercial Tax Officer, 30th Circle, Bangalore.

The Registration Numbers allotted to you from this Office are as follows:

K.S.T : 0252803-4
CST : 0257803-7

Further, you are informed to file your monthly returns in Form-3, Annual Return in Form-4/IV etc., along with tax payments and other correspondence thereon, to this Office in future.

You are also required to submit your original Registration Certificates to this Office for getting the R.C.Numbers amended.

Asst. Commr. of Comml. Taxes
42nd Circle, Bangalore-9.

To,

M/s. Eduquity Career Technologies Pvt Ltd,
'Eduquity House', No.6/8,
80 feet Road, 7th block,
Koramangala

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

GOVERNMENT OF INDIA

MINISTRY OF FINANCE
DEPARTMENT OF REVENUE
OFFICE OF THE COMMISSIONER OF SERVICE TAX
NO.16, S.P.COMPLEX: LALBAGH ROAD : BANGALORE -560 027.

FORM ST-2

CERTIFICATE OF REGISTRATION UNDER SECTION 69 OF THE FINANCE ACT 1994 (32 OF 1994)

M/S EDUQUITY CAREER TECHNOLOGIES PVT LTD
NO.433,
7TH BLOCK, EXTENSION,
KORAMANGALA,
BANGALORE-560 095.

Having undertaken to comply with the conditions prescribed in the Service Tax Rules, 1994 and any orders issued there under, is hereby certified to have been registered with the Service Tax Department for payment of Service Tax on the services of

MANAGEMENT CONSULTANTS

The Registration Number is *(MGC)/AAACE7658KST002*

Service Tax Code Number is *AAACE7658KST002*

This certificate is valid only for the premises given above.

This Registration Certificate is not transferable.

This certificate shall remain valid till the holder carries on the activity for which the Certificate has been issued or where surrender of the Certificate is accepted by the Service Tax Officer.

(V S PATIL KULKARNI)
SUPERINTENDENT OF SERVICE TAX,
SERVICE TAX COMMISSIONERATE, BANGALORE.

Place: Bangalore
Date: 26.02.2005

EDUQUITY CAREER TECHNOLOGIES PVT LTD. Bangalore-95

FORM VAT 7

[See Rule 9(1)]

VALUE ADDED TAX REGISTRATION CERTIFICATE

(LVO-16)

TIN : **29190084249**

This is to certify that **EDUQUITY CAREER TECHNOLOGIES PVT LTD** whose principal place of business is situated at **433 I C MAIN ROAD 80 FEET ROAD 7TH BLOCK EXTN. KORAMANGALA-560095** has been registered as a dealer under Section 22 of the Karnataka Value Added Tax Act, 2003 , subject to the provisions of the said Act and Rules made there under.

The dealer has additional place(s) of Business as noted below :

The aforementioned dealer is authorized to collect tax on his/her sales as specified in the said Act from **01/04/2005.**

This certificate is valid from **01/04/2005** until cancelled.

Place : **Bangalore**

Date : **22-06-2015**

Signature

Asst. Commissioner of Commercial Taxes
LVO - 015 (Addl.) VTK-2
Koramangala, Bangalore 47

LVO 015 A - Bengaluru

(Seal)

CST Act, 1956: The said dealer is also registered under the provision of CST Act, 1956. He is permitted to purchase the following class of goods availing concessional rate of tax under Section 8(1) of the CST Act, 1956.

COMMODITIES ARE LISTED IN THE ANNEXURE

Place : **Bangalore**

Date : **22-06-2015**

Signature

Asst. Commissioner of Commercial Taxes
LVO - 015 (Addl.) VTK-2
Koramangala, Bangalore 47

LVO 015 A - Bengaluru

(Seal)

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Grams : BHAVISHYANIDHI

Telex : 0845 374
Fax : (080) 2273991

कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organisation
Sub Accounts Office, 4776, 2nd Stage, Peenya Industrial Area
Bangalore - 560 058.

By Regd. Post Ack. Due

Phone : 2216566/2214901
2214961/2271308
2238033

कर्मचारी भविष्य निधि संगठन, क्षेत्रीय कार्यालय, बेंगलूर - 560 025
EMPLOYEES' PROVIDENT FUND ORGANISATION
Regional Office, Karnataka

P.B. No. 2584, No. 13, RAJA RAMMOHAN ROY ROAD, BANGALORE - 560 025

No. KN/BN/PF/ENF/BD-II/ 236 /2001

Date : 13/2/2001

To.

Shri R.Dhirendra, Director,
M/s.Eduquity.Com Pvt.Ltd.,
2nd Floor, Bagaria Complex,
No.12, New B.E.L. Road,
BANGALORE-560 094

Sir,

Sub : Applicability of Employees' Provident Fund & Miscellaneous Provisions Act 1952 and the Schemes framed thereunder to

M/s. Eduquity.Com Pvt. Ltd., New B.E.L. Road, Bangalore-94

On the basis of particulars furnished by you on 25-1-2001 and on the basis of inspection of the records of your establishment conducted by the Enforcement Officer, Employee's Provident Funds on — it is evident that :

(a) Your establishment/factory viz. M/s. Eduquity.Com Pvt. Ltd., Bangalore-94 is engaged in Trading & Commercial which is included in Schedule I/classes of establishments in Employees' Provident Funds and Miscellaneous Provisions Act 1952.

(b) that the said establishment/factory has employed 20 persons on 1-11-2000

(c) that it has completed the infancy period in terms of provisions of Sec. 16(1) (b) to the Employees' Provident Fund & Miscellaneous Provisions Act 1952, of 5/3 years on — Therefore, the provisions of E.P.F. & Misc. Provisions Act 1952, and the schemes framed thereunder are applicable our above mentioned establishment together with head office and its branches/departments whether situated at the same place or at different places with effect from 1-11-2000 finally/provisionally, subject to further verification of your records for the earlier period.

With reference to your application No. — dated — received for extension of E.P.F. & Miscellaneous Provisions Act 1952, under Section 1 (4) of the said Act, on a voluntary basis, a code number is hereby allotted to your establishment namely provisionally covering your establishment with effect from — pending issue of notification by the Government of India in exercise of powers conferred on them by sub-section (4) of Section 1 of the E.P.F. & Misc. Provisions Act 1952.

(2) The Code No. KN/ 29097 is allotted to your establishment for the purpose of making compliance with the various provisions of the E.P.F. & Misc. Provisions Act 1952, and the schemes framed thereunder namely E.P.F. Scheme, 1952. Employees Pension Scheme 1995 and Employees' Deposit Linked Insurance Scheme 1976. This Code number should be invariably quoted in all the correscondance with this office.

The contribution payable by the employer shall be at the rate of ~~10%~~/ 12% of basic wages, dearness allowance (including cash value of any food concessions and retaining allowance, if any payable to each employee every month). The contribution payable by the employees shall be equal to the contribution payable by the employer

i the contribution shall be calculated on the basis of the basic wages, dearness allowance etc. payable during the whole month whether paid on daily, weekly, fortnightly or monthly basis.

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

in the following manner :

(a) E.P.F. Countribution : To be deposited in E.P.F. A/c No. 1

(b) Administrative charges : To be deposited in E.P.F. A/c No. 2

(c) Employees' Pension Fund Contribution : To be deposited in Employee's Pension Fund A/c No. 10

Note : (i) The rate of administrative charges is ~~0.65%~~ 1.10% subjec to a minimum of Rs. 5/- w.e.f. ~~XXXXXX~~ 1-8-98 of pay, basic wages, dearness allowance including cash value of any food concession and retaining allowance, if any.

(ii) It may be noted that if timely deductions are not made from the member's wages the employer will have to pay both the shares himself, as the recovery of arrears contributions for the back period from the subsequent wages of the employees, is prohibited except when such recovery could not be made at the appropriate time due to accidental mistake or clerical error.

(iii) The Pension Scheme will be applicable from prospective date i.e. 1st of the month of issue of this coverage notice.

(4) Besides making deposits in account Numbers 1, 2 and 10 as explained above, you are also required to deposit the contributions and Adm. charges in Account No. 21 and 22 under the Employees' Deposit Linked Insurance Scheme 1976, in the manner indicated below within 5 days of the close each month.

(i)	Deposit Linked Insurance Fund Account No. 21	In this account will be deposited the contribution at 0.5% which will be the aggregate of the basic wages. dearness allowance including and retaining allowance if any, payable to the employees by an employer.
(2)	Regional Insurance Fund Administrative A/c No. 22	To this account will be deposited the administration charges at 0.01% subject to a minimum of Rs. 2/- which will be the aggregate of the basic wages, dearness allowance (including the cash value of food concession and retaing allowance, if any payable to the employees by an employer.

(5) The Deposit in the avbove accounts, viz., 1, 2, 10, 21, 22 are to be mae by seperate attached and triplicate copies of the challans one received from the Bank should be forwarded to this office duly attached with from No. 12A (Revised as explained below)

You are required to maintain/forward the following returns :

(i)	Form No. 9 under the E.P.F. Scheme 1952	These are to be submitted to this office once, in respect of those employees who are required or entitled to become members on the date the factory/establishments is covered under the scheme.
(ii)	Form No. 2 under the E.P.F. Scheme 1952 and also under the Employees Pension Scheme, 1995	These are to be obtained in duplicate from every member for submission to this ofice.
(iii)	Form 5A	This is to be submitted to this office in duplicate. Any Subsequent change in ownership is also to be notified to this office through this form.
(iv)	Form No. 3-A	This is to be maintained at the factory/establishment in respect of every employee who is a member in which the contribution paid to the P.F. are to be posted every

CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

submitted to this office by 25th every following month. Triplicate copies of the challans in support of the deposits made in the State Bank of India should be attached with this.

(vi) Form No. 5 & 10 — These are the returns of employees who have become new members or have left the service in the month and are to be submitted to this Office before the 15th of the following month irrespective of whether the particulars are 'Nil' for any month.

6. All the forms prescribed under the Employee's Provident Funds Scheme 1952, the Employees Pension Scheme, 1995 and the Deposit Linked Insurance, 1976, are available in the P.F. office and will be SUPPLIED FREE OF COST on receipt of your indent. THE SPECIMEN of forms are enclosed.

7. Regarding Pension Fund Contributions, it should be separated from the Employee's share of Provident Fund contribution and shown separately in the respective forms and remitted separately in A/c No. 10 from the month of November 2000 only.

8. As regards E.P.F. and E.D.L.I. dues for the period from 1-11-2000 to date the arrears should be remitted on or before _____ This is without prejudice to levy of damages for the belated remittances.

9. In case, the employees shown in Form-9 were the members of the establishment's Private Provident Fund at the commancement of the Scheme, the accumulations in the Provident Fund Standing to their credit should be remitted into the State Bank of India to the credit of the E.P.F. A/c. No. 1 through the prescribed challans and the triplicate copy of the challan sent to this office. All the amounts relating to the Provident Fund accumulations lying invested in securities should be transferred to the E.P.F. within four months by having the securities transferred to and endorsed in favour or the Central Board of Trustees, Employees' Provident Fund, and the Securities thus transferred should be sent to this office. A note containing the instructions in the matter of transfer to these accumulations is enclosed. Cash on hand in relation to the Accounts of the Private Provident Fund should be remitted within 30 days from the date of this communication, failing which damages at the prescribed rates will have to be paid by you on the delayed remittances made in cash after the due date.

The receipt of this letter along with its enclosures may kindly be acknowledged.

ASSISTANT
REGIONAL PROVIDENT FUND COMMISSIONER
KARNATAKA

Encls

1. Instructions regarding implementaion of the Employee's Provident Fund Scheme, Employees' Family Pension Scheme and Employees' Deposit Linked Insurance Scheme.

2. Instructions regarding allotment of Account Nos.

3. Instructions regarding transfer of previous Provident Fund Accumulations and transfer of securities.

4. Ready Reackoner for calculation of Provident Fund contribution, Family Pension contributions and Deposit Linked Insurance Contributions.

5. Form 5A (in triplicate).

Copy to

1. The Enforcement officer, Bangalore Division _____ Shri/Smt _____ for watching compliance. He/She is to obtain 5-A in duplicate in respect of the establishment immediately.

2. Accounts Branch/Sub Regional Office. (It is understood that this factory/ establishment has/has no Provident Fund accumulations to transfer the E.P.F. This may please be noted in the contributions Register maintained in the Group with suitable remarks).

EXCELLENT CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

eduquity

Undertaking

Eduquity Career Technologies Pvt. Ltd., based at # 433, 1st C Main, 7th Block Extension, Koramangala, Bangalore-560095, gives the confirmation and undertaking that we have more than 280 full time employees on roll. We have enclosed the latest EPF statement regarding the same.

For Eduquity Career Technologies Pvt. Ltd.

For Eduquity Career Technologies Pvt. Ltd.

Authorised Signatory

Ashwini S,

Vice President, Finance and HR

Mr. Dibya Ranjan Mahapatra

Senior Vice President-Business Development

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Reg Office :
Eduquity Career Technologies Pvt. Ltd.,
No. 433, Behind Vodafone Store, 1st C Main, 7th Block Extension, Koramangala, Bangalore - 560 095
Tel: 91-80-43436000 Fax :91-80-43436060 www.eduquity.com
Corporate ID No.: U72200KA2000PTC027241

EMPLOYEE'S PROVIDENT FUND ORGANISATION

ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED		
Establishment Id	PYBOM0029097000	LIN	Not Available
Wage Month	FEB-2018	Return Month	MAR-2018
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	06-MAR-2018	Uploaded Date Time	14-MAR-2018 16:01
Exemption Status	PF: Unexempted, Pension: Unexempted, EDLI: Exempted,	TRRN Number	null
Remarks	EPF Feb 2018		

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		PMRPY	PMPRPY	
1	100685443929	A SAIRAM KUMAR PATRO	A SAIRAM KUMAR												
2	100573021403	A SUBRAMANI	A SUBRAMANI												
3	100418010245	A V SUDHEER KUMAR	A V SUDHEER KUMAR												
4	101136604699	ABHILASH V	ABHILASH V												
5	100943481692	ABHISHEK KUMAR	ABHISHEK KUMAR												
6	100644715024	AJAY C M	AJAY C M												
7	100572569320	AKASH KUMAR VERMA	AKASH KUMAR												
8	100912647185	ALLIPUDI MUNIRAJA	ALLIPUDI MUNIRAJA												
9	100078537449	AMAL K	AMAL K												
10	100573000187	AMIT KUMAR	AMIT KUMAR												
11	100658723228	AMIT KUMAR	AMIT KUMAR												
12	100712301001	AMOL MAHADEV	AMOL MAHADEV												

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		PMRPY	PMPRPY	
13	100418062881	ANAND G T	ANAND G T												
14	100063382648	ANAND S	ANAND S												
15	100510281551	ANJAN C	ANJAN C												
16	100068105782	ANJI REDDY	ANJI REDDY												
17	101231383553	ANKIT AGRAWAL	ANKIT AGRAWAL												
18	101249310833	ANKITA SABU	ANKITA SABU												
19	100572582987	ANNAM RAMA KRISHNA	ANNAM RAMA												
20	100584522908	ANTHONY LAWRENCE	ANTHONY LAWRENCE												
21	100088068477	ANURAAG SURANY RAMAN	ANURAAG SURANY												
22	100063262481	ANUSHA D S	ANUSHA D S												
23	100418009285	ARJIT BANDYOPADHY	ARIJIT BANDYOPAD												
24	100003996967	ARINDAM BANERJEE	ARINDAM BANERJEE												
25	100039691378	ARSHIA	ARSHIA												
26	100465509314	ARUN PANDEY	ARUN PANDEY												
27	100784739382	ASHIKA M	ASHIKA M												
28	100094910253	ASHWATH B A	ASHWATH BA												
29	100094988997	ASHWIN THANKAPPAN	ASHWIN THANKAPPA												
30	100942039825	ASHWINI S	ASHWINI S												
31	100572858293	ATUL KUMAR	ATUL KUMAR												
32	100096608437	AVINASH V	AVINASH V												
33	100540225631	B A RAMESH	B A RAMESH												
34	101231383609	B SAI LAKSHMAN	B SAI LAKSHMAN												

BOUNTY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		PMRPY	PMPRPY	
36	100110492380	BHANU PRAKASH	BATCHU BHANU												
37	100541413812	BHAGWAN SINGH	BHAGWAN SINGH												
38	100419312045	BHEEMANA GOUDA	BHEEMANA GOUDA												
39	101231383576	BINDHYACHAL CHAUDHARY	BINDHYACHA L												
40	100115076042	BINDU PRASAD	BINDU PRASAD												
41	100121245264	CH GOPI KRISHANA	CH. GOPIKRISHN												
42	101260829812	CHANDRA SHEKAR B S	CHANDRA SHEKAR B S												
43	101040433301	CHANDRAMMA	CHANDRAM MA												
44	100123974732	CHANDRIKA RAVI	CHANDRIKA RAVI												
45	100681865935	CHETAN PODDAR	CHETAN PODDAR												
46	100125034935	CHETAN S	CHETAN S												
47	100540348852	CHUKKA SATISH	CHUKKA SATISH												
48	100126756355	COL K R RAO	COL K R RAO												
49	101249342917	DEEPAK RAI	DEEPAK RAI												
50	100453939041	DEVENDIRAN K	DEVENDIRAN K												
51	100944610449	DHARMARAJAN KRISHNA	DHARMARAJA N KRISHNA												
52	100137000711	DHIRENDRA R	DHIRENDRA R												
53	100137339690	DIBYA RANJAN MAHAPATRA	DIBYA RANJAN												
54	100959572122	DINAMANI H G	DINAMANI H G												
55	100139321428	DINESH NARASIMHAN	DINESH L NARASIMHA												
56	101136604718	DINESH PATIL V	DINESH PATIL V												
57	100418010041	DIPAK DAS	DIPAK DAS												

EDUCULTY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		PMRPY	PMPRPY	
59	100357550356	SIVAPRASAD D V	DURBHAKUL A VENKATA												
60	100020001605	EBNESH ALI	EBNESH ALI												
61	100145417157	ESHWARAIAH	ETE ESWARAIAH												
62	100541624597	GAGAN S	GAGAN S												
63	100959572114	GANGADHAR PONDI	GANGADHAR PONDI												
64	100406232029	VIKRAM ASHOK	GARA VIKRAMA												
65	100510393898	GARNEPUDI YESO VENKATA	GARNEPUDI YESO												
66	100572706874	GODUGU SAI CHARAN	GODUGU SAI CHARAN												
67	100959572053	GOPI KRISHNA BEJAWADA	GOPI KRISHNA												
68	100644477736	GOUTAM DAS	GOUTAM DAS												
69	100004105018	GURUPRASAD A	GURUPRASA D A												
70	100161318578	HARI KRISHNA K	HARI KRISHNA K												
71	100541368094	HARSHIT AGARWAL	HARSHIT AGARWAL												
72	100859166710	HIMANSHU BHUYAN	HIMANSHU BHUYAN												
73	100164981537	HITASHI SHARMA	HITAISHI S												
74	100584592362	HITESH KUMAR PARIDA	HITESH KUMAR												
75	100959572082	IMRAN KHAN	IMRAN KHAN												
76	100421082531	INBARAJAN A	INBARAJAN A												
77	100418019249	INDRANIL DAS	INDRANIL DAS												
78	100370794833	SUNILKUMAR REDDY	ISIREDDY SUNIL												
79	100220396924	MANJUNATH RAO J	J MANJUNATH												
80	100644514229	JADALA NARSING RAO	JADALA NARSING												

EQUITY CAREERS TECHNOLOGIES PVT. LTD. Bangalore-95

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		PMRPY	PMPRPY	
82	100573118295	JAYA NARENDRA BABU KADARI	JAYA NARENDRA												
83	100174232801	JAYANT DUTTA	JAYANTA DUTTA												
84	100174654883	JAYASIMHA T	JAYASIMHA T												
85	100431706742	JIGAR NARAYAN PATEL	JIGAR NARAYAN												
86	100584814661	JITENDRA KUMAR BARIK	JITENDRA KUMAR												
87	100168700593	J J ESHWAR PRASAD	JJ ESHWARA PARSA												
88	100039517892	JNANESHWAR BAGARE	JNANESHWAR BAGARE												
89	100418059982	JOYDEB GAYEN	JOYDEB GAYEN												
90	100944741996	K RAHUL SINGH	K RAHUL SINGH												
91	101017678151	KAMBALA VIJAY	KAMBALA VIJAY												
92	100959572095	KANDURU SANDEEP	KANDURU SANDEEP												
93	101231383569	KARAN PONIYA	KARAN PONIYA												
94	100190379152	KARTHIK ESWARACHARI	KARTHIK ESWARACHA												
95	101040433291	KAVITHA	KAVITHA												
96	100942507407	KESHAV SHARMA	KESHAV SHARMA												
97	100199176222	KHUSHBOO THAKUR	KHUSHBOO THAKUR												
98	100026086300	K RAVINDRA BABU	KONDIPARTHI RAVINDRA												
99	101231383621	KONETI NAVEEN KUMAR	KONETI NAVEEN												
100	100182482918	K V RAMBABU	KOTIKALAPUDI VENKATA												
101	100196617882	KRISHNA RAO V	KRISHNA RAO V												
102	100959572069	KUDITHIRI MANMADA RAO	KUDITHIRI MANMADA												
103	100439884914	KULKARNI MAHESHWAR	KULKARNI MAHESHWAR												

EQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		PMRPY	PMPRPY	
105	100659363187	KUSHANTH T	KUSHANTH T												
106	100584584490	LIBHU RANJAN ROUT	LIBHU RANJAN												
107	100712451154	LOKESH GOWDA K R	LOKESH GOWDA K R												
108	100206562049	LOKESH M	LOKESH M												
109	100465385743	M VIDYASAGAR	M VIDYASAGAR												
110	100555489675	MADHU SUDHAN S	MADHU SUDHAN S												
111	100659020614	M RAKESH	MADUPATHI RAKESH												
112	100712269642	MAHALINGAPPA KUBERAPPA	MAHALINGAPPA												
113	100894422502	MALLIKARJUN S	MALLIKARJUN S												
114	100572841911	MAMILLA MURALI	MAMILLA MURALI												
115	100585122824	MURALI S	MANISH RAGAV R S												
116	100220568509	MANJUNATHA THIMMEGOWD	MANJUNATHA												
117	101232003898	MANNE SANJAY KUMAR	MANNE SANJAY												
118	100540854465	MANNEPALLI SRIKANTH	MANNEPALLI SRIKANTH												
119	100541757769	MANTHESH V MELASIMME	MANTHESH V MELASIMME												
120	100051775644	MARIMUTHUKUMAR	MARIMUTHU KUMAR												
121	100029925387	CHAITANANYAM	MASEEDU CHAITANYA												
122	101187952841	MD AMAN	MD AMAN												
123	100225162933	MD MUSTAFFA	MD MUSTAFFA												
124	100225482177	MD ZABI ULLA	MD ZABIULLA												
125	100191152447	KASI VISWANADHA	MEDAPATI KASI												
126	100014035951	MEDHA PATIL	MEDHA PATIL												

EQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		PMRPY	PMPRPY	
128	100572857694	MOHAMMAD ASIF ALAM	MOHAMMAD ASIF ALAM												
129	100572824490	MOHAMMAD SALMAN	MOHAMMAD SALMAN												
130	101249311847	MOHAMMED ABUTAHEER	MOHAMMED ABUTAHEER												
131	100229213538	MOHAMMED ATHEEQ	MOHAMMED ATHEEQ												
132	100959572007	MOHAMMED ATHER ALI	MOHAMMED ATHER ALI												
133	100229219807	MOHAMMED AZIZ	MOHAMMED AZIZ												
134	100229238080	MOHAMMED GAFFAR	MOHAMMED GAFFAR												
135	101136604725	MOHAMMED SUHAIL	MOHAMMED SUHAIL												
136	101231383595	MOHD ALAM PASHA	MOHD ALAM PASHA												
137	100659077337	MUDHISETTY VENKATA	MUDHISETTY VENKATA												
138	100236745592	MUJAHID AHMED	MUJAHID AHMED												
139	100238786543	MUPPINA JOHN DAVID	MUPPINA JOHN DAVID												
140	100063920959	N SETTU	N SETTU												
141	100247881708	NAGARJUNA VEERAMACHINE	NAGARJUNA VEERAMACHI												
142	100439954785	NANDHAGIRI GANGADHAR	NANDHAGIRI GANGADHAR												
143	100250436493	NARAYANA SWAMY M N	NARAYANAS WAMY M N												
144	100419280611	NAVEEN A	NAVEEN A												
145	100943814360	NAVEEN BANSAL	NAVEEN BANSAL												
146	101187584466	NEVIN MATHEW	NEVIN MATHEW												
147	101136604702	NIKUNJ TRIVEDI N	NIKUNJ TRIVEDI N												
148	100943981264	NITEESH CHAUHAN	NITEESH CHAUHAN												
149	100510883656	P L N PAVANA VENKATA	P L N PAVANA VENKATA												

EQUOUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		PMRPY	PMPRPY	
151	100262757636	P V S S KRISHNAMURT	P V S S KRISHNA												
152	100265578505	PALLAVI A A	PALLAVI A A												
153	100659133572	PALLEMIDI ANIL	PALLEMIDI ANIL												
154	100418058742	PANKAJ GUPTA	PANKAJ GUPTA												
155	100418022674	PAVAN H	PAVAN H												
156	100051055057	PAVANKUMAR R GUDI	PAVANKUMA R R GUDI												
157	100271171866	PERALA VSK PRASAD	PERALA VENKATA SAI												
158	100271190844	PERIASAMY V	PERIASWAMY V												
159	100040295357	P SUDHEER	PETLURI SUDHEER												
160	100573161714	PIYUSH KUMAR	PIYUSH KUMAR												
161	100273705446	PRABHU S	PRABHU S												
162	100712308612	PRASHANT M GUJAMAGADI	PRASHANT M GUJAMAGADI												
163	100278819269	PRATHVI	PRATHVI												
164	100465477395	PRATIK GEDAM	PRATIK GEDAM												
165	100279402035	PRAVEEN N BHARSHANKAR	PRAVEEN BHARSHANK												
166	100279383756	PRAVEEN KUNAL	PRAVEEN KUNAL												
167	100280355325	PREM KUMAR	PREM KUMAR												
168	100659001082	PRITAM KUMAR JHA	PRITAM KUMAR JHA												
169	100584996983	PROBAR BOSE	PROBAR BOSE												
170	100283015071	PUSHPA M R	PUSHPA M R												
171	100440006530	R KIRAN KUMAR	R KIRAN KUMAR												
172	100227105747	MENON R S	R S MENON												

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		PMRPY	PMPRPY	
174	100290156655	RAGHAV SHARMA	RAGHAV SHARMA												
175	100894687979	RAGHAVENDRA S	RAGHAVEND RA S												
176	100465477221	RAHUL KUMAR GOND	RAHUL KUMAR												
177	100291632653	RAHUL SINGH	RAHUL SINGH												
178	100297734339	RAJKIRAN D	RAJ KIRAN D												
179	100418051806	RAJEEV KUMAR	RAJEEV KUMAR												
180	100296639074	RAJESH S KAMBLE	RAJESH S KAMBLE												
181	100036505255	RAJESH SINGH	RAJESH SINGH												
182	101216066867	RAKESH MAITY	RAKESH MAITY												
183	101260829820	RANJEET KUMAR JENA	RANJEET KUMAR JENA												
184	100310215660	RAVI KUMAR I S	RAVI KUMAR I S												
185	100572618361	RAVI M B	RAVI M B												
186	101187584445	RAVINDRA KUMAR	RAVINDRA KUMAR												
187	100585249695	S RAJ KUMAR	S RAJ KUMAR												
188	101017678146	S VENU	S VENU												
189	100440027687	SAGAR R	SAGAR R												
190	100589194805	SAINATH DAS	SAINATH DAS												
191	100465459200	SAJITH KUMAR	SAJITH KUMAR												
192	100328682500	SAKTHIVELAN S	SAKTHIVEL												
193	100331412429	SANDEEP P SUKUMARAN	SANDEEP P SUKUMARAN												
194	100332078395	SANGAMESH YANKANCHI	SANGAMESH YANKANCHI												
195	100959572030	SANGHUBATLA HARSHAVARDH	SANGHUBAT LA												

EDUCAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		PMRPY	PMPRPY	
197	100334394558	SANJEEDA BEGUM	SANJEEDA BEGUM												
198	100334494923	SANJEEV B BIRADAR	SANJEEVKUMAR B												
199	100465300881	SANTOSH KUMAR YADAV	SANTOSH KUMAR												
200	100404036481	VIJAY KUMAR S	SARIKONDA VIJAY KUMAR												
201	100465440815	SASI KUMAR N	SASI KUMAR N												
202	100418034791	SATISH KUMAR	SATISH KUMAR												
203	100659299683	SATYA BHAN PANDEY	SATYA BHAN PANDEY												
204	100418019616	SATYARANJAN JENA	SATYARANJAN JENA												
205	101217380738	SAURABH SHRIVASTAVA	SAURABH SHRIVASTAVA												
206	100659286738	SHAIK RAHAMAN	SHAIK RAHAMAN												
207	101156597083	S SHANCHANA	SHANCHANA SUDEEPAN												
208	100348012383	SHANTHA KUMAR E S	SHANTHA KUMAR E S												
209	100063533082	SHARATH K S	SHARATH K S												
210	101232032807	SHASHIDHAR C VAIJAPUR	SHASHIDHAR C VAIJAPUR												
211	101249311852	SHASHIDHAR M BIRAL	SHASHIDHAR M BIRAL												
212	101231383613	SHEIK SALMAN	SHEIK SALMAN												
213	101231383582	SHIVAKUMAR K B	SHIVAKUMAR K B												
214	100040219035	SHIVANI RAINA	SHIVANI RAINA												
215	100712508286	SHODHAN KUMAR S	SHODHAN KUMAR S												
216	100355304105	SHYAM SUNDER S H	SHYAM SUNDER SH												
217	101217380729	SIBARAM KHANDAYEE	SIBARAM KHANDAYEE												
218	100573083966	SIDDABATHUNI SANDEEP	SIDDABATHUNI SANDEEP												

EDUCULTY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		PMRPY	PMPRPY	
220	101187897295	SINGARAVEL P	SINGARAVEL P												
221	100359306690	SOLOMON JAYARAJ S	SOLLUWAR SOLOMON												
222	100541078289	SOMENATH BHOWMICK	SOMENATH BHOWMICK												
223	100959571997	SONSE SEEMA SURAJ	SONSE SEEMA SURAJ												
224	100360422739	SONU GUPTA	SONU GUPTA												
225	100004162811	SOWMYA SHREE A	SOWMYA SHREE A												
226	100000248893	SREE KUMAR A	SREE KUMAR A												
227	100070015609	A SREEMAN NARAYANA	SREEMANNA RAYANA												
228	101249311868	SRIDHAR R	SRIDHAR R												
229	101219363352	SRINIVAS N	SRINIVAS N												
230	100644267409	SUBHANKAR BASAK	SUBHANKAR BASAK												
231	100910821492	SHUBHASHINI	SUBHASHINI SHETTY												
232	100585094993	SUBHASISH GHOSH	SUBHASISH GHOSH												
233	100365437994	SUDHA BHOGLE	SUDHA BHOGLE												
234	100366532763	SUHAIL AHMED	SUHAIL AHMED												
235	100686083947	SUMEETH KUMAR S	SUMEETH KUMAR S												
236	100368979167	SUMIT CHOUDHARY	SUMIT CHOUDHARY												
237	100370415026	SUNIL KUMAR	SUNIL KUMAR												
238	100685667433	SUNIL KUMAR J K	SUNIL KUMAR J K												
239	101217380755	SUNIL SUBHASH MASALE	SUNIL SUBHASH												
240	101249311875	SUNITHA K	SUNITHA K												
241	100540452674	SURAJ KANDWAL	SURAJ KANDWAL												

EDUQUEST CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		PMRPY	PMPRPY	
243	100373650209	SURESH BABU V	SURESH BABU V												
244	100541200359	SUVENDU KUMAR	SUVENDU KUMAR												
245	101217380740	SWAPNIL AJIT ARALI	SWAPNIL AJIT ARALI												
246	100377653711	SYED ASHRAF	SYED ASHRAF												
247	100377688851	SYED IBRAHIM	SYED IBRAHIM												
248	100377755308	SYED NASIR	SYED NASIR												
249	100573122578	T K GOPINATH	T K GOPINATH												
250	100659203983	TANGUDU BHARGAVA	TANGUDU BHARGAVA												
251	100389296028	TAPAS ROY	TAPAS ROY												
252	100659369399	U MADHUKAR	UMMALLA MADHUKAR												
253	100396355976	USHA T S	USHA T S												
254	100573139339	V GANAPATHI	V GANAPATHI												
255	100440109378	V S GUPTA DOGIPARTHI	V S GUPTA DOGIPARTHI												
256	100659375858	V ADISESHU	VADDE ADI SESHU												
257	100645116228	VADIRAJ V BALLARI	VADIRAJ V BALLARI												
258	100659376068	V SRIDHAR	VALLURI SRIDHAR												
259	100896315939	V SAI KRISHNA	VANAPALA SAIKRISHNA												
260	100209141486	M VANITHA KUMARI	VANITHAKU MARI												
261	100400754530	VASANTHA	VASANTHAM MA												
262	100541453528	VEERESH S KURAHATTI	VEERESH S KURAHATTI												
263	100573146706	VELPULA KOTESWARARA	VELPULA KOTESWARAR												
264	100270189816	PAVAN KIRAN MVSS	VENKATA SATYA SAI												

SOUHUIT CAREER TECHNOLOGIES PVT. LTD. Bengalore-95

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		PMRPY	PMPRPY	
266	100572615197	VIDHYA SAGAR BANDI	VIDHYA SAGAR BANDI												
267	100644528910	VIJAY KUMAR B	JVIJAY KUMAR B J												
268	100511049060	VIJAY PRATAP SINGH GAUTAM	VIJAY PRATAP SINGH												
269	100943949833	VIKAS KUMAR	VIKAS KUMAR												
270	101260829831	VIKAS P KUMAR	VIKAS P KUMAR												
271	100465495384	VIKRAM SINGH BISHT	VIKRAM SINGH BISHT												
272	100419435199	VINAYAK GORAGUDDI	VINAYAK GORAGUDDI												
273	100583658241	VINOD B N	VINOD B N												
274	100418017378	VINOD KUMAR JOSHI	VINOD KUMAR JOSHI												
275	100401650436	VIRESH NINGAPPA	VIRESH NINGAPPA												
276	100658971428	VISHAL SINGH	VISHAL SINGH												
277	100410674933	VISHWANATHA B S	VISHWANAT HA B S												
278	100465370283	VIVEK KUMAR	VIVEK KUMAR												
279	100411453043	VUKANTI NAGARJUNA	VUKANTI NAGARJUNA												
280	100414840885	YAMUNADHAR PANDEY	YAMUNADHA R PANDEY												
281	100414930874	YASHASWINI A K	YASHASWINI A K												
282	100659403231	Y ANIL KUMAR	YEKKAMSETT Y ANIL												
283	100415479213	YOGA NARASIMHA	YOGANARASI MHA H H												
284	100432000124	YOGESH SHRIRANG	YOGESH SHRIRANG												

EQUUITY CAREER TECHNOLOGIES PVT. LTD. Bengalore-95

EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED

BALANCE SHEET AS AT 31ST MARCH, 2017

Particulars	Note No	Figures as at March 31st, 2017	Figures as at March 31st, 2016
I. EQUITY AND LIABILITIES			
Shareholder's Funds			
Share Capital	3	2,02,18,000	2,02,18,000
Reserves and Surplus	4	20,94,29,945	19,82,49,135
Non-Current Liabilities			
Deferred Tax Liabilities (Net)	5	-	-
Long Term Borrowings	6	5,48,648	-
Other Long Term Liabilities	7	59,79,244	59,79,244
Current Liabilities			
Short-Term Borrowings	8	1,49,69,378	4,02,37,844
Trade Payables	9	2,85,84,482	3,26,09,964
Other Current Liabilities	10	49,14,897	48,05,931
Short-Term Provisions	11	58,24,610	-
TOTAL EQUITY AND LIABILITIES		29,04,69,204	30,21,00,118
II.ASSETS			
Non-current assets			
Fixed Assets	12	2,00,38,808	2,39,99,539
Non-Current Investments	13	30,00,000	30,00,000
Long Term Loans and Advances	14	2,05,08,485	1,84,54,180
Current assets			
Trade Receivables	15	17,71,22,093	13,88,73,905
Cash and Cash Equivalents	16	3,22,64,104	8,13,01,136
Short-Term Loans and Advances	17	3,75,35,714	3,64,71,358
TOTAL ASSETS		29,04,69,204	30,21,00,118
Significant Accounting Policies	2	-	-

The Notes referred to above form an integral part of Balance Sheet

Per Report of Even Date
For Suresh Nandini Associates
Chartered Accountants

(N. Suresh)
Proprietor
Membership No. 023866
ICAI FRNo. 006327S

For and on behalf of Board of Directors
For Eduquity Career Technologies Pvt. Ltd.

(R.Dhirendra)
Director

Director
(Vipul Mahendra Parekh
Director

Place: Bangalore
Date: 02.09.2017

N. SURESH Bangalore Chartered Accountant

Suresh Nandini Associates Bangalore Chartered Accountants

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED

BALANCE SHEET AS AT 31ST MARCH, 2016

Particulars	Note No	Figures as at March 31st, 2016	Figures as at March 31st, 2015
I. EQUITY AND LIABILITIES			
Shareholder's Funds			
Share Capital	3	2,02,18,000	2,02,18,000
Reserves and Surplus	4	19,82,49,135	16,84,07,879
Non-Current Liabilities			
Deferred Tax Liabilities (Net)	5	-	18,48,103
Other Long Term Liabilities	6	59,79,244	59,79,244
Current Liabilities			
Short-Term Borrowings	7	4,02,37,844	3,61,15,368
Trade Payables	8	3,28,54,595	67,22,571
Other Current Liabilities	9	45,61,300	24,92,999
Short-Term Provisions	10	-	-
TOTAL EQUITY AND LIABILITIES		30,21,00,118	24,17,84,164
II. ASSETS			
Non-current assets			
Fixed Assets	11	2,39,99,539	1,95,20,642
Non-Current Investments	12	30,00,000	-
Long Term Loans and Advances	13	1,75,56,838	1,79,52,306
Current assets			
Current Investments	14	-	3,65,00,000
Trade Receivables	15	13,88,73,905	9,21,89,625
Cash and Cash Equivalents	16	8,13,01,136	4,13,90,466
Short-Term Loans and Advances	17	3,73,68,700	3,42,31,125
TOTAL ASSETS		30,21,00,118	24,17,84,164
Significant Accounting Policies	2	-	-

The Notes referred to above form an integral part of Balance Sheet

Per Report of Even Date
For Suresh Nandini Associates
Chartered Accountants

(N. Suresh)
Proprietor
Membership No. 023866
ICAI FRNo. 006327S

For and on behalf of Board of Directors
For Eduquity Career Technologies Pvt. Ltd.

(R.Dhirendra)
Director

(Vipul Mahendra Parekh)
Director

Place: Bangalore
Date: 02.09.2016

EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED

BALANCE SHEET AS AT 31ST MARCH, 2015

Particulars	Note No	Figures as at March 31st, 2015	Figures as at March 31st, 2014
I. EQUITY AND LIABILITIES			
Shareholder's Funds			
Share Capital	3	2,02,18,000	2,02,18,000
Reserves and Surplus	4	16,84,07,879	14,34,33,169
Non-Current Liabilities			
Deferred tax liabilities (Net)	5	18,48,103	24,70,094
Other Long term liabilities	6	59,79,244	59,79,244
Current Liabilities			
Short-term borrowings	7	3,61,15,368	-
Trade payables	8	67,22,571	69,74,771
Other current liabilities	9	24,92,999	18,93,250
Short-term provisions	10	-	51,432
TOTAL EQUITY AND LIABILITIES		24,17,84,164	18,10,19,960
II.ASSETS			
Non-current assets			
Fixed assets	11	1,95,20,642	2,18,24,490
Long term loans and advances	12	1,22,85,927	91,60,927
Current assets			
Current investments	13	3,65,00,000	-
Trade receivables	14	9,21,89,625	4,38,37,762
Cash and cash equivalents	15	4,13,90,466	7,82,25,228
Short-term loans and advances	16	3,98,97,504	2,79,71,553
TOTAL ASSETS		24,17,84,164	18,10,19,960
Significant Accounting Policies	2		

The Notes referred to above form an integral part of Balance Sheet

Per Report of Even Date
For Suresh Nandini Associates
Chartered Accountants

(N. Suresh)
Proprietor
Membership No. 027866
ICAI FRNo. 006372S

SURESH NANDINI ASSOCIATES BANGALORE CHARTERED ACCOUNTANTS

For and on behalf of Board of Directors

(R.Dhirendra)
Director

(Vipul Mahendra Parekh)
Director

Place: Bangalore
Date: 02.09.2015

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED

STATEMENT OF PROFIT AND LOSS

Particulars	Note No	For the year ended March 31st, 2017	For the year ended March 31st, 2016
REVENUE			
Revenue from operations	18	34,64,73,500	32,86,63,494
Other Income	19	51,01,000	85,28,321
Total Revenue		**35,15,74,500**	**33,71,91,815**
EXPENSES			
Employee benefit expense	20	12,69,01,836	10,09,83,410
Financial costs	21	34,39,955	26,38,239
Depreciation and amortization expense	12	1,00,55,404	1,17,61,691
Other expenses	22	18,74,28,995	17,58,62,506
Total Expenses		**32,78,26,190**	**29,12,45,846**
Profit before exceptional and extraordinary items and tax		2,37,48,310	4,59,45,969
Exceptional / Extraordinary Items		-	
Profit before tax		**2,37,48,310**	**4,59,45,969**
Tax expense:			
Current tax	23	1,25,67,500	1,79,52,816
Deferred tax		-	(18,48,103)
Net Profit after tax		**1,11,80,810**	**2,98,41,256**
Earning per equity share: Basic (Par Value Rs.2)		1.11	2.95
Significant Accounting Policies	2		

The Notes referred to above form an integral part of Statement of Profit and Loss Account.

Per Report of Even Date
For Suresh Nandini Associates
Chartered Accountants

(N. Suresh)
Proprietor
Membership No. 023866
ICAI FRNo. 006327S

For and on behalf of Board of Directors
For Eduquity Career Technologies Pvt. Ltd.

(R. Dhirendra)
Director

Director

(Vipul Mahendra Parekh)
Director

Place :Bangalore
Date : 02.09.2017

N. SURESH Bangalore Chartered Accountant

Suresh Nandini Associates Bangalore Chartered Accountants

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED

STATEMENT OF PROFIT AND LOSS

Particulars	Note No	For the year ended March 31st, 2016	For the year ended March 31st, 2015
REVENUE			
Revenue from operations	18	32,86,63,494	25,35,14,205
Other Income	19	85,28,321	36,20,790
Total Revenue		33,71,91,815	25,71,34,995
EXPENSES			
Employee benefit expense	20	10,09,83,410	7,93,35,519
Financial costs	21	26,38,239	10,45,969
Depreciation and amortization expense	11	1,17,61,691	98,47,485
Other expenses	22	17,58,62,506	12,92,00,432
Reversal of Provision made for earlier years	23	-	(56,453)
Total Expenses		29,12,45,846	21,93,72,952
Profit before exceptional and extraordinary items and tax		4,59,45,969	3,77,62,043
Exceptional / Extraordinary Items		-	
Profit before tax		4,59,45,969	3,77,62,043
Tax expense:			
Current tax	24	1,79,52,816	1,27,64,087
Deferred tax		(18,48,103)	-
Net Profit after tax		2,98,41,256	2,49,97,956
Earning per equity share: Basic (Par Value Rs.2)		2.95	2.47
Significant Accounting Policies	2		

The Notes referred to above form an integral part of Statement of Profit and Loss Account.

Per Report of Even Date
For Suresh Nandini Associates
Chartered Accountants

(N. Suresh)
Proprietor
Membership No. 023866
ICAI FRNo. 006327S

Suresh Nandini Associates Bangalore Chartered Accountants

For and on behalf of Board of Directors

For Eduquity Career Technologies Pvt. Ltd.

(R.Dhirendra)
Director

Director

(Vipul Mahendra Parekh)
Director

Place :Bangalore
Date : 02.09.2016

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED

STATEMENT OF PROFIT AND LOSS

Particulars	Note No	For the year ended March 31st, 2015	For the year ended March 31st, 2014
REVENUE			
Revenue from operations	17	25,35,14,205	23,75,32,139
Other Income	18	36,20,790	33,22,810
Total Revenue		25,71,34,995	24,08,54,949
EXPENSES			
Employee benefit expense	19	7,93,35,519	6,82,19,615
Financial costs	20	10,45,969	31,952
Depreciation and amortization expense	11	98,47,485	1,03,10,799
Other expenses	21	12,92,00,432	13,13,71,554
Reversal of Provision made for earlier years	22	(56,453)	(12,60,923)
Total Expenses		21,93,72,952	20,86,72,997
Profit before exceptional and extraordinary items and tax		3,77,62,043	3,21,81,952
Exceptional / Extraordinary Items		-	74,86,879
Profit before tax		3,77,62,043	2,46,95,073
Tax expense:			
Current tax	23	1,27,64,087	1,13,40,400
Deferred tax		-	(5,28,180)
Net Profit after tax		2,49,97,956	1,38,82,853
Earning per equity share: Basic (Par Value Rs.2)		2.47	1.37
Significant Accounting Policies	2		

The Notes referred to above form an integral part of Statement of Profit and Loss Account.

Per Report of Even Date
For Suresh Nandini Associates
Chartered Accountants

(N. Suresh)
Proprietor
Membership No. 023866
ICAI FRNo. 006327S

Place :Bangalore
Date : 02.09.2015

For and on behalf of Board of Directors

(R Dhirendra)
Director

(Vipul Mahendra Parekh)
Director

APN & Co.,
Chartered Accountants

support@apnindia.com
www.apnindia.com

Annual Turnover Statement

The annual turnover of M/s Eduquity Career Technologies Private Limited., for the past three years are given below and the certified statement is true and correct.

Total Turnover Rupees in Crores for the proceeding 3 years – Rs.92.85

Sl. No	Year	Total Turnover in Crores	Turnover in Crores (Rs.) related to Computer Based Test
1	2014-15	25.35	22.46
2	2015-16	32.86	30.69
3	2016-17	34.64	31.93

For APN & Co.
Chartered Accountants
Firm Reg. No.: 013398S

R. Manjunatha

Manjunatha R
Partner
Membership No.: 228467

Place: Bangalore
Date: 14th November, 2017

Head Office : # 108, 5th Cross, 1st Main, Opp. Police Station, Chamarajpet, Bengaluru - 560 018
Ph : +91-80-4164 8845 Mob : 91647 17191
Branch Office : No. 163, Lakshmi Nivasa, 3rd Cross, Maruthi Extension, Malur – 563 130. Mob : 97408 55709

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

INDIAN INCOME TAX RETURN ACKNOWLEDGEMENT

[Where the data of the Return of Income in Form ITR-1 (SAHAJ), ITR-2, ITR-3, ITR-4 , ITR-5, ITR-6,ITR-7 transmitted electronically with digital signature]

Assessment Year 2017-18

PERSONAL INFORMATION AND THE DATE OF ELECTRONIC TRANSMISSION

Name	PAN
EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED	AAACE7658K

Flat/Door/Block No	Name Of Premises/Building/Village	Form No. which has been electronically transmitted	ITR-6
No. 433	Sahas Arcade, 7th Block Extn		
Road/Street/Post Office	Area/Locality		
1st 'C' Main Road	Koramangala	Status	Pvt Company

Town/City/District	State	Pin/ZipCode	Aadhaar Number/Enrollment ID
Bengaluru	KARNATAKA	560095	

Designation of AO(Ward/Circle) CIRCLE 2(1)(2) , BANGALORE

Original or Revised ORIGINAL

E-filing Acknowledgement Number 235661711091017

Date(DD/MM/YYYY) 09-10-2017

COMPUTATION OF INCOME AND TAX THEREON

1	Gross total income			1	38010699
2	Deductions under Chapter-VI-A			2	0
3	Total Income			3	38010700
3a	Current Year loss, if any			3a	0
4	Net tax payable			4	12567478
5	Interest payable			5	0
6	Total tax and interest payable			6	12567478
7	Taxes Paid	a Advance Tax	7a 0		
		b TDS	7b 31390874		
		c TCS	7c 0		
		d Self Assessment Tax	7d 0		
		e Total Taxes Paid (7a+7b+7c +7d)		7e	31390874
8	Tax Payable (6-7e)			8	0
9	Refund (7e-6)			9	18823400
10	Exempt Income	Agriculture		10	
		Others			

This return has been digitally signed by R. DHIRENDRA in the capacity of DIRECTOR

having PAN ADJPD9131D from IP Address 59.88.204.120 on 09-10-2017 at BENGALURU

Dsc Sl No & issuer 221615230669978685 6CN=SafeScrypt sub-CA for RCAI Class 2 2014,OU=Sub-CA,O=Sify Technologies Limited,C=IN

DO NOT SEND THIS ACKNOWLEDGEMENT TO CPC, BENGALURU

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

INDIAN INCOME TAX RETURN ACKNOWLEDGEMENT

[Where the data of the Return of Income in Form ITR-1 (SAHAJ), ITR-2, ITR-2A, ITR-3, ITR-4S (SUGAM), ITR-4 , ITR-5, ITR-6,ITR-7 transmitted electronically with digital signature]

Assessment Year 2016-17

PERSONAL INFORMATION AND THE DATE OF ELECTRONIC TRANSMISSION

Name			PAN
EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED			AAACE7658K
Flat/Door/Block No	Name Of Premises/Building/Village		Form No. which has been electronically transmitted: ITR-6
No. 433	Sahas Arcade, 7th Block Extn		
Road/Street/Post Office	Area/Locality		
1st 'C' Main Road	Koramangala		Status: Pvt Company
Town/City/District	State	Pin	Aadhaar Number
Bengaluru	KARNATAKA	560095	

Designation of AO(Ward/Circle): 11(3)

Original or Revised: ORIGINAL

E-filing Acknowledgement Number: 488612931091016

Date(DD/MM/YYYY): 09-10-2016

COMPUTATION OF INCOME AND TAX THEREON

1	Gross total income			1	49021110
2	Deductions under Chapter-VI-A			2	0
3	Total Income			3	49021110
3a	Current Year loss, if any			3a	0
4	Net tax payable			4	16207849
5	Interest payable			5	0
6	Total tax and interest payable			6	16207849
7	Taxes Paid	a Advance Tax	7a 0		
		b TDS	7b 23876003		
		c TCS	7c 0		
		d Self Assessment Tax	7d 0		
		e Total Taxes Paid (7a+7b+7c +7d)		7e	23876003
8	Tax Payable (6-7e)			8	0
9	Refund (7e-6)			9	7668150
10	Exempt Income	Agriculture		10	
		Others			

This return has been digitally signed by R. DHIRENDRA in the capacity of DIRECTOR

having PAN ADJPD9131D from IP Address 117.192.192.215 on 09-10-2016 at BENGALURU

Dsc Sl No & issuer 221615230669978685 6CN=SafeScrypt sub-CA for RCAI Class 2 2014,OU=Sub-CA,O=Sify Technologies Limited,C=IN

DO NOT SEND THIS ACKNOWLEDGEMENT TO CPC, BENGALURU

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

INDIAN INCOME TAX RETURN ACKNOWLEDGEMENT

[Where the data of the Return of Income in Form ITR-1 (SAHAJ), ITR-2, ITR-2A, ITR-3, ITR-4S (SUGAM), ITR-4 , ITR-5, ITR-6,ITR-7 transmitted electronically with digital signature]

Assessment Year 2015-16

PERSONAL INFORMATION AND THE DATE OF ELECTRONIC TRANSMISSION

Name			PAN
EDUQUITY CAREER TECHNOLOGIES PRIVATE LIMITED			AAACE7658K
Flat/Door/Block No	Name Of Premises/Building/Village		Form No. which has been electronically transmitted: ITR-6
No. 433	Sahas Arcade, 7th Block Extn		
Road/Street/Post Office	Area/Locality		
1st 'C' Main Road	Koramangala		Status: Pvt Company
Town/City/District	State	Pin	Aadhaar Number
Bangalore	KARNATAKA	560095	

Designation of AO(Ward/Circle): 11(3)

Original or Revised: ORIGINAL

E-filing Acknowledgement Number: 831581611290915

Date(DD/MM/YYYY): 29-09-2015

COMPUTATION OF INCOME AND TAX THEREON

1	Gross total income			1	39412929
2	Deductions under Chapter-VI-A			2	72241
3	Total Income			3	39340690
3a	Current Year loss, if any			3a	0
4	Net tax payable			4	12764087
5	Interest payable			5	0
6	Total tax and interest payable			6	12764087
7	Taxes Paid	a Advance Tax	7a: 0		
		b TDS	7b: 15463988		
		c TCS	7c: 0		
		d Self Assessment Tax	7d: 0		
		e Total Taxes Paid (7a+7b+7c +7d)		7e	15463988
8	Tax Payable (6-7e)			8	0
9	Refund (7e-6)			9	2699900
10	Exempt Income	Agriculture		10	
		Others			

This return has been digitally signed by R. DHIRENDRA in the capacity of DIRECTOR

having PAN ADJPD9131D from IP Address 103.227.97.174 on 29-09-2015 at BANGALORE

Dsc Sl No & issuer 207586325589660053 4CN=SafeScrypt sub-CA for RCAI Class 2 2014, OU=Sub-CA, O=Sify Technologies Limited, C=IN

DO NOT SEND THIS ACKNOWLEDGEMENT TO CPC, BENGALURU

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

eduquity

Undertaking

Eduquity Career Technologies Pvt. Ltd., based at # 433, 1st C Main, 7th Block Extension, Koramangala, Bangalore-560095, gives the undertaking and confirmation that all software for question paper authoring, computer based examination, biometric candidate handling, etc are owned by Eduquity.

The software is developed in house with source code ownership and it can be customized based on client requirements.

We do everything in-house, **Design: Develop:Automate:Deliver**.

Details of the Software are as follows:

Sr. No.	Particular	Details of Software
1	Name of The Software (if any)	Eduquity CBT
2	Platform used to develop the software	Microsoft, .Net, MS –SQL
3	Year of first version released	2005, Version 1.0
4	Name of the agency for which the software was used first time and year	BITS Pilani, for BITSAT-2005
5	Number of candidates participated in the first exam conducted on it.	55,455 in year 2005
6	Current version	11.1
7	Does the software have Question Repository Creation Facility?	Yes
8	Does the Software have Typing Test ability?	Yes
9	Does the Software have 128/256 bit encryption ?	Yes

For Eduquity Career Technologies Pvt. Ltd.

For Eduquity Career Technologies Pvt. Ltd.

Authorised Signatory

Dibya Ranjan Mahapatra,

Senior Vice President, Business Development

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Reg Office :
Eduquity Career Technologies Pvt. Ltd.,
No. 433, Behind Vodafone Store, 1st C Main, 7th Block Extension, Koramangala, Bangalore - 560 095
Tel: 91-80-43436000 Fax :91-80-43436060 www.eduquity.com
Corporate ID No.: U72200KA2000PTC027241

CERTIFICATE

This is to Certify that the

Quality Management System

of

Eduquity Career Technologies Pvt. Ltd.

No.433, 1st C Main, 7th Block Extension, Koramangala, Bangalore- 560 095, Karnataka, India

has been independently assessed and is compliant with the requirements of

ISO 9001:2015

This Certificate is applicable to the following product or service ranges:

Design, Develop and Deliver Secure Computer based Tests

:: Certificate No :: 31304-A01

Date of initial registration	**05 June 2014**
Date of this Certificate	**24 May 2017**
Recertification Due / Certificate expiry	**04 June 2020**

This Certificate is property of LMS Certifications and remains valid subject to satisfactory surveillance audits.

Director

LMS Certifications Private Limited, Bangalore-95, EDUQUITY CAREER TECHNOLOGIES PVT. LTD.

Accreditation

ACCREDITED MSCB-132

LMS Certifications Private Limited
Visit :- www.lmscert.com
Accredited by International Accreditation Service of USA (Accreditation No. MSCB 132)
3060 Saturn Street, Suite 100 Brea, California 92821-1732 U.S.A.
For precise and updated information concerning the present certificate mail to info@lmscert.com

Certificate OF REGISTRATION

CERTIFIED STAUNCHLY MANAGEMENT SYSTEM

IAS ACCREDITED MSCB125

This is to Certify that the

Information Security Management System

of

Eduquity Career Technologies Pvt. Ltd

No.433, 1st C Main, 7th Block Extension, Koramangala,
Bangalore- 560 095, Karnataka, India

Has been independently assessed and is compliant with the requirements of

ISO/IEC 27001:2013

This certificate is applicable to the following product or service ranges:

Design, Develop and Deliver Secure Computer based Tests

Applicable SOA- Eduquity/OM/SOA Ver 2.0 Dated 16 Nov. 2013

:: Certificate No :: IN50099E

Date of initial registration	**04 April 2017**
Surveillance audit on or before	**31 March 2018**
Certificate expiry	**03 April 2018**
Recertification Due	**03 April 2020**

This Certificate is property of Staunchly Management & System Services Pvt. Ltd.
Certifications and remains valid subject to satisfactory surveillance audits.

Director

STAUNCHLY

MANAGEMENT AND SYSTEM SERVICES PVT. LTD.

Web :- www.staunchlyservices.com, E-mail :- info@staunchlyservices.com.

For verification and updated information concerning the present certificate visit to http://staunchlyservices.com/search_certified_client.php

This Certificate is the property of Staunchly Management & System Services Private Limited and shall be returned immediately when demanded

SMS/F109/17/REV01

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95 CERTIFIED STAUNCHLY MANAGEMENT SYSTEM

CERTIFICATE OF REGISTRATION

TNV
United Kingdom

This is certify that

Eduquity Career Technologies Pvt. Ltd.

 # 433, 1st C Main, 7th Block Extension, Kormangala, Bangalore – 95, India

has been appraised at

Maturity Level 5

Based On Standards CMMI Appraisal method for Process Improvement Ver 1.3

onsite Appraisal Date: 25th June to 30th June 2016

Report Number : 1607080913501
Issue Date : 08th July 2016
Appraisal Expiration Date : 07th July 2019

TNV Certification UK Ltd.
Auth. Signatory

CMMi level 5

CII
Associate Member

Authorised Signatory
TNV Certification UK Ltd.
Regd. Off: Armstrong House, First Avenue, Robin Hood Airport, Doncaster, South Yorkshire, England, DN9 3GA, United Kingdom,
Phone: 00-44-20 3239 8991, 00-44-20 3290 8991
Certificate can be verified on website www.tnv.uk.com

TNV Certification UK Ltd is a Conformity Assessment Body as per requirement of ISO 17021 and meet the requirement of all Mandatory Documents of International Accreditation Forum for the Management System Certification Scheme.

In the issuance of this certificate, TNV Certification UK Ltd assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organisation maintaining their system in accordance with TNV's requirements for systems certification.

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

DIGITAL AGE STRATEGIES PVT. LTD.

Business With Wisdom
Growth With Assurance

IT Security Solution Providers & IS Auditors
Corporate Office : # 204, "Lakshminarayan Complex", 2nd Floor, Panduranganagar
Opp. HSBC, Bannerghatta Road, Bangalore - 560 076. INDIA
E mail : audit@digitalage.co.in / dinesh.shastri@digitalage.co.in
Website : www.digitalage.co.in Mob : 94480 88666 / 94480 55711
Tel : 91 080 26485148 / 41503825. Tele-fax : 41218560

Security Clearance Certificate for Eduquity Career Technologies Pvt Ltd

As per the purchase order number Edu/PO No- 51 for undertaking security audit of website and other related devices of Eduquity Career Technologies Pvt Ltd.

Project Tested: Computer Based Exam.

Audit URL: http://192.168.5.150/cmctestadmin/

Audit Performed by: Saurav Samanta, Pradeep Kumar, Sanathkumar P, Karthik V

Issuing Date: 6th April, 2015

Testing Dates: 12th March, 2015 and 2nd April, 2015.

Conclusion: The Web Application is free from OWASP (and other known) vulnerabilities and is safe for hosting.

Recommendation:

1. Operating system patches and Third party applications needs to be updated in a regular basis.

Our opinion is valid for the period during which the assessment was carried out and is based on the information and the website contents provided for audit. Projection of any conclusions based on our findings for future periods and application versions is subject to the risk that the validity of such conclusions may be altered because of changes made to the application or system or the failure to make the changes to the system when required.

Dinesh S Shastri (CISA - 230592)
CISA, CISM, CEH, CHFI
IS Auditor
Digital Age Strategies Pvt. Ltd.
Date: 6th April, 2015
Place: Bangalore

DIGITAL AGE STRATEGIES PVT. LTD. BANGALORE

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

eduquity

Undertaking for STQC Under Process

Eduquity Career Technologies Pvt. Ltd., based at # 433, 1st C Main, 7th Block Extension, Koramangala, Bangalore-560095, gives the undertaking that the STQC certification is under process and we will furnish the details same as soon as we complete the STQC certification process.

For Eduquity Career Technologies Pvt. Ltd.

For Eduquity Career Technologies Pvt. Ltd.

Authorised Signatory

Dibya Ranjan Mahapatra,
Senior Vice President – Business Development

EDUQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

Reg Office :
Eduquity Career Technologies Pvt. Ltd.,
No. 433, Behind Vodafone Store, 1st C Main, 7th Block Extension, Koramangala, Bangalore - 560 095
Tel: 91-80-43436000 Fax :91-80-43436060 www.eduquity.com
Corporate ID No.: U72200KA2000PTC027241

bsi.

By Royal Charter

Certificate of Registration

IT SERVICE MANAGEMENT SYSTEM - ISO/IEC 20000-1:2011

This is to certify that:

CtrlS Datacenters Limited
Pioneer Towers
Ground Floor & 1st Floor
Plot No. 16, Software Units Layout
Madhapur (Hi Tech City)
Hyderabad 500 081
Andhra Pradesh
India

Holds Certificate No: **ITMS 538443**

and operates an IT Service Management System which complies with the requirements of ISO/IEC 20000-1:2011 for the following scope:

The Service Management System applies to Design, Transition and improvement of IT co-location services, IT security services and IT managed services to it's contracted users within the technical and organisation boundaries from it's premises in Hyderabad and Navi Mumbai, India.

This is in accordance with the latest version of service catalogue.

(This Registration covers the activities delivered at the locations as shown on page 2 of this Certificate).

For and on behalf of BSI:

Gary Fenton, Global Assurance Director

Originally registered: 11/06/2008 Latest Issue: 05/05/2014 Expiry Date: 06/06/2017

...making excellence a habit.™

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.
An electronic certificate can be authenticated online.
Printed copies can be validated at www.bsi-global.com/ClientDirectory or telephone +91 11 2692 9000.
Further clarifications regarding the scope of this certificate and the applicability of ISO/IEC 20000-1:2011 requirements may be obtained by contacting the organization.
This certificate is valid only if provided original copies are in complete set.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 845 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

EQUALITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

-76-

bsi.

By Royal Charter

Certificate of Registration

INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2005

This is to certify that:

CtrlS Datacenters Limited
Pioneer Towers
Ground Floor & 1st Floor
Plot No. 16, Software Units Layout
Madhapur (Hi Tech City)
Hyderabad 500 081
Andhra Pradesh
India

Holds Certificate No: **IS 536710**

and operates an Information Security Management System which complies with the requirements of ISO/IEC 27001:2005 for the following scope:

The management of information security for core activities as co-location services, security services, managed services including support functions of CtrlS Data Center, at Hyderabad and Navi Mumbai locations. This is in accordance with the Statement of Applicability, Version 4.4 dated 28th March 2014. (This Registration covers the activities delivered at the location as shown on page 2 of this Certificate)

For and on behalf of BSI:

Gary Fenton, Global Assurance Director

Originally registered: 27/06/2008 Latest Issue: 23/04/2014 Expiry Date: 28/05/2017

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Further clarifications regarding the scope of this certificate and the applicability of ISO/IEC 27001:2005 requirements may be obtained by consulting the organization.
This certificate is valid only if provided original copies are in complete set.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 845 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
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EQUINITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

bsi.

By Royal Charter

Certificate of Registration

BUSINESS CONTINUITY MANAGEMENT SYSTEM - ISO 22301:2012

This is to certify that:

CtrlS Datacenters Limited
Pioneer Towers
Ground Floor & 1st Floor
Plot No. 16, Software Units Layout
Madhapur (Hi Tech City)
Hyderabad 500 081,Telangana
India

Holds Certificate No: **BCMS 597344**

and operates a Business Continuity Management System which complies with the requirements of ISO 22301:2012 for the following scope:

Data Centre and administration with provisioning of Co-location Services including power, network, antivirus management, patch management, cooling, Security Services.

For and on behalf of BSI:

Chris Cheung, Head of Compliance & Risk - Asia Pacific

Original Registration Date: 24/07/2013
Latest Revision Date: 12/05/2016

Effective Date: 24/07/2016
Expiry Date: 23/07/2019

bsi.

ANAB ACCREDITED ISO/IEC 17021 MANAGEMENT SYSTEMS CERTIFICATION BODY

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This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.
An electronic certificate can be authenticated online.
Printed copies can be validated at www.bsi-global.com/ClientDirectory or telephone +91 11 2692 9000.
Further clarifications regarding the scope of this certificate and the applicability of ISO 22301:2012 requirements may be obtained by consulting the organization.
This certificate is valid only if provided original copies are in complete set.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 845 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

EQUINITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

ANSI/TIA-942:2014

Certificate of Conformance

This is to certify that the data center of

CtrlS Datacenters Ltd

located at

Pioneer Towers, Plot No. 16, Madhapur (Hitech-city), Andhra Pradesh, Hyderabad 500-081, India

has been independently assessed and found to conform to the requirements of:

ANSI/TIA-942:2014

Rated 4

since 16-Feb-10

for the following scope:

Architecture:	Mechanical:	Electrical:	Telecom:
R4	R4	R4	R4

CERTIFICATE NUMBER: 1508249110027
This certificate is valid from 25-Aug-15 until 25-Aug-18 and remains valid subject to satisfactory surveillance audits on 25-Aug-16 and 25-Aug-17.
Re-certification audit is due on 25-Aug-18.

Philip Sy
Certification Manager

Audited by:

epi
Protecting your interests

Validated by:

TIA-942

Issued by:

www.tia-942.org

This certificate can be verified at www.tia-942.org
Lack of fulfilment of certification terms and conditions may render this certificate invalid.
This certificate remains the property of www.tia-942.org, to whom it must be returned upon request.

QUALITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

International Data Center Quality Certificate

epi®
Protecting your interests

On April 09, 2015, EPI declares that the Data Center of:

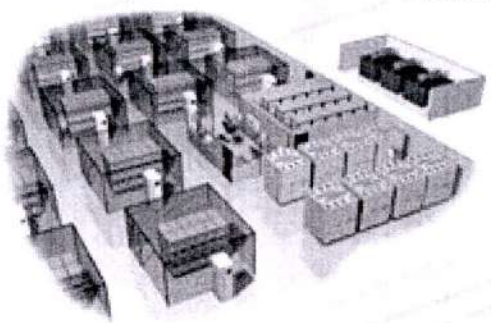
CtrlS Datacenters Limited

Located at: Level-2 and Level-3, Plot No: GEN 72/1/A, TTC Industrial Area, MIDC, Mahape, Navi Mumbai-400071, India

has been audited for compliance to the requirements of: *ANSI/TIA-942 :2014*

Architectural
Rated-4

Telecommunications
Rated-4



Electrical
Rated-4

Mechanical
Rated-4

This data center has been awarded a certificate of compliance to the requirements mentioned in the standard.

The overall rating of this data center is:

Rated-4

This certificate will expire on:
9 April 2018

Edward van Leent, Chairman & CEO
EPI-Certification

EQUITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

www.epi-certification.com

Vulnerability Assessment and Penetration Testing Report
For
CtrlS Datacenter

CtrlS Asia's Largest Tier 4 Datacenter

www.locuz.com

Locuz Enterprise Solutions Ltd(Cert –in empanelled auditor).,

Hyderabad

Doc Name	Penetration Testing Report	Author	Locuz
Classification	**Confidential**	Issue Date	17th April 2015

EDUCURITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

TABLE OF CONTENTS

1. Executive Summary 4
1.1 Scope of work 4
1.2 Project Objectives 4
1.3 Assumption 4
1.4 Summary of Findings 5
2. Methodology Adopted 6
2.1 Preparation 7
2.2 Scanning 7
2.3 Enumeration 7
2.4 Vulnerability Analysis 8
2.5 Exploitation 8
2.6 Documentation 8
3 Details Findings 9
3.1 Detail Systems Information 9
3.2 Security threats Summary by targets 11
3.3 Security Threat Details 12
5. Conclusion 17

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DOCUMENT CONTROL

Preparation:

Action	Name / Designation	Date
Requested by:	Soudha Rahman:- Quality Manager	14th March 2015
Prepared by:	R Nageshwar Naik :- Security Consultant	17th April 2015

Release:

Version	Date Released	Change Notice	Pages Affected	Remarks
1.1	17th April 2015			Final Release

EDUCITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

1. Executive Summary

This document details the security assessment (External Penetration Testing) of CtrlS. The purpose of the assessment was to provide a review of the security posture of CtrlS Internal infrastructure, as well, as to identify potential weaknesses in its internal infrastructure.

1.1 Scope of work

This security assessment covers the external VAPT of 26 devices. The assessment was carried out with the only supplied information being the tested servers IP addresses. No other information was assumed at the start of the assessment.

1.2 Project Objectives

This security assessment is carried out to gauge the security posture of CtrlS, Internal facing hosts. The result of the assessment is then analyzed for vulnerabilities. Given the limited time that is given to perform the assessment, only immediately exploitable services have been tested. The vulnerabilities are assigned a risk rating based on threat, vulnerability and impact.

1.3 Assumption

While writing the report, we assume that IP addresses are considered to be Public IP addresses, NDA and rules of engagement has been signed and based on the information gathering phase the company name is CtrlS.

EQUINITY CAREER TECHNOLOGIES PVT. LTD. Bangalore-95

1.4 Summary of Findings

Findings for 26 devices

Value	Number of Risks
Informational	NIL
Low	NIL
Medium	NIL
High	NIL

CATEGORIZATION OF VULNERABILITIES

Based on the test results, identified vulnerabilities are classified as mentioned in the below table.

High	A vulnerability which can be exploited by an attacker to gain full administrative access to the device/application or its underlying operating system.
Medium	A vulnerability which reveals information about the application and its underlying infrastructure that can be used by an attacker in conjunction with any other vulnerability to gain administrative control of the device/application or its underlying operating system.
Low	A vulnerability which can result in enumeration of vital information held by or about the Device/Application or its underlying operating system.
Informational	A vulnerability for which threat does not exist but if ignored can lead to a risk.

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